

# CONTRACT PROVISIONS and SPECIFICATIONS

## Pressentin Park Restoration Project Pre-fabricated Bridge Purchase

### SKAGIT COUNTY PUBLIC WORKS

Must be an approved contractor on the Municipal Research and Services Center (MRSC) Roster in order to Bid this project:  
<http://www.mrscrosters.org>

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**SKAGIT COUNTY PUBLIC WORKS  
"PREVAILING WAGES SHALL BE PAID"  
INVITATION TO BID**

Skagit County is releasing a pre-fabricated bridge purchase. As a contractor on the MRSC Roster, you are invited to express interest in this project.

**Project Name:** Pressentin Park Restoration Project Pre-fabricated Bridge Purchase

**Brief Scope of Work:** Skagit County is interested in obtaining firm fixed price quotes for three (3) weathering steel bridges for delivery at the storage site in Rockport, WA by June 30, 2019. The storage site is located at 60862 Cascade River Road. The bridges will be used in public work projects and include:

Bridge Type	Clear Span (ft, wall face to wall face)	Total Length (ft, backwall to backwall)	Total Width (ft)	Railing Type	Rail Height (in)	Wearing Surface type	Estimated Loading
Prefab Steel Pedestrian Truss	75	83.5	6	Horizontal with 4" max openings	54	Gravel, by others	60PSF min, may need to be higher to accommodate pedestrian and equestrian loading, in addition to wind and snow load for Marblemount, Wa
Prefab Steel Vehicle Truss	70	78.5	12	Horizontal with 4" max openings	54	Gravel, by others	15,000 lbs. live load min
Prefab Steel Pedestrian Truss	50	58.5	6	Horizontal with 4" max openings	54	Gravel, by others	60PSF min, may need to be higher to accommodate pedestrian and equestrian loading, in addition to wind and snow load for Marblemount, Wa

**ENGINEER'S ESTIMATE:** \$245,000.00 - \$295,000.00

Please e-mail your response to [meghanm@co.skagit.wa.us](mailto:meghanm@co.skagit.wa.us) or fax the attached invitation to (360) 416-1405, attention Meghan MacMullen. In the box below, please circle either "Yes" or "No", provide your contact information, and return by **4:00 p.m. on Thursday, April 25, 2019.**

If you are interested in the project, the County will mail you a bid package at no cost. If your response is "no", or if you do not respond, you will not receive a bid package, nor will you receive any addenda. Please Note: It does not affect your eligibility on the MRSC Roster, if you circle "no", or do not respond to this specific project.

Contract plans and proposal can be viewed and downloaded online at <http://www.skagitcounty.net/rfp> on or after **Friday, April 26, 2019.**

**QUESTIONS AND ANSWERS:** All technical questions and requests for interpretation shall be in writing and submitted **no later than 12:00 p.m., Thursday, May 2, 2019** to Emily Derenne, Habitat Restoration Specialist, by e-mail to [emilyjd@co.skagit.wa.us](mailto:emilyjd@co.skagit.wa.us) with the subject line reading, "Pressentin Park".

**ADDENDA:** If Skagit County issues addenda to this project, bidders must acknowledge receipt of all addenda on the bid proposal. It is the Bidder's responsibility to ensure that he/she has received all addenda, although Skagit County will make reasonable effort to provide addenda to all plan holders. Addenda will be forwarded to Contractors on the Plan Holder list via email, and will be posted online at [www.skagitcounty.net/rfp](http://www.skagitcounty.net/rfp). Failure to sign the acknowledgement of addenda on the revised proposal packet may result in rejection of the bid.



**All addenda will be posted on-line for this work by 4:00 p.m. on Friday, May 3, 2019.** All addenda shall become part of the bid package. If further addenda are required to be issued, after Friday, May 3, 2019 the bid opening will be postponed. Contractors on the Plan Holder list will be notified of postponement via phone and email. Postponement notice will also be posted online at [www.skagitcounty.net/rfp](http://www.skagitcounty.net/rfp).

Skagit County ensures full compliance with Title VI of the Civil Rights Act of 1964 by prohibiting discrimination against any person on the basis of race, color, national origin or sex in the provision of benefits and services resulting from the federally assisted programs and activities. For questions regarding Skagit County's Title VI Program, you may contact the Public Works Department's Title VI Liaison, Keith Elefson, at (360) 416-1456.

It is anticipated that this project will be funded in part by the Washington State Recreation and Conservation Office. Neither the State of Washington nor any of its departments or employees are, or shall be, a party to any contract or any subcontract resulting from this solicitation for bids.

**The planned bid due date opening and time is: Thursday, May 9, 2019 at 2:30 pm.**

All bid envelopes must be plainly marked on the outside, "Sealed Bid: Pressentin Park". Sealed bids shall be received by one of the below methods before **Thursday, May 9, 2019** at the hour of 2:30 p.m. according to the SKAGIT COUNTY COMMISSIONERS' Reception Desk clock. Incomplete proposals and proposals received after the time fixed for the opening cannot be considered. Oral, telephonic, telegraphic, electronic, or faxed proposals will not be accepted. All bidding shall be based upon compliance with the Contract Provisions and Plans.

Bids delivered in person or mailed, shall be received only at the office of the SKAGIT COUNTY COMMISSIONERS, Reception Desk, 1800 Continental Place, Suite 100, Mount Vernon, WA 98273-5625.

Results will be posted online on or after **Friday, May 10, 2019** at <http://www.skagitcounty.net/rfp>.

If you have any questions, please contact Emily Derenne, Habitat Restoration Specialist at (360) 416-1449 or by e-mail at [emilyjd@co.skagit.wa.us](mailto:emilyjd@co.skagit.wa.us).

  
Emily Derenne, Habitat Restoration Specialist

**Please circle one:**

**YES – I am interested in this project.**

**NO – I will not be bidding on this project.**

Name of Company: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Phone Number: \_\_\_\_\_

Contact E-Mail Address: \_\_\_\_\_

**Email your response to: [meghanm@co.skagit.wa.us](mailto:meghanm@co.skagit.wa.us)**  
**Or fax to: (360) 416-1405 ATTN: Meghan MacMullen**  
**Due by: 4:00 p.m. on Thursday, April 25, 2019**

# GENERAL INFORMATION AND CONTRACT PROVISIONS

These general provisions are hereby a part of the conditions agreed to by the Contractor upon Bid. Skagit County Public Works is guided by RCW 39.04, and utilizes the *2018 Standard Specifications for Road, Bridge, and Municipal Construction*.

## GENERAL INFORMATION

**PROJECT TITLE:** Pressentin Park Restoration Project Pre-fabricated Bridge Purchase

### **DESCRIPTION OF WORK:**

Skagit County is interested in obtaining firm fixed price quotes for three (3) weathering steel bridges for delivery at the storage site in Rockport, WA by June 30, 2019. The storage site is located at 60862 Cascade River Road. Please note the wearing surface type has changed since the invitation was released.

Bridge Type	Clear Span (ft, wall face to wall face)	Total Length (ft, backwall to backwall)	Total Width (ft)	Railing Type	Rail Height (in)	Wearing Surface type	Estimated Loading
Prefab Steel Pedestrian Truss	75	83.5	6	Horizontal with 4" max openings	54	Concrete, installed by others	60PSF min, may need to be higher to accommodate pedestrian and equestrian loading, in addition to wind and snow load for Marblemount, Wa
Prefab Steel Vehicle Truss	70	78.5	12	Horizontal with 4" max openings	54	Concrete, installed by others	15,000 lbs. live load min
Prefab Steel Pedestrian Truss	50	58.5	6	Horizontal with 4" max openings	54	Concrete, installed by others	60PSF min, may need to be higher to accommodate pedestrian and equestrian loading, in addition to wind and snow load for Marblemount, Wa

**BID DUE DATE AND TIME:** Thursday, May 9, 2019 at 2:30 p.m.

**ENGINEER'S ESTIMATE:** \$245,000 - \$295,000

**NOTICE TO PROCEED:** Contractor shall not commence work until notice to proceed has been given by Skagit County; this occurs after the Contract has been executed by Skagit County Board of County Commissioners.

**SCHEDULE:** Upon Notice to Proceed, which is issued by the Project Manager

**QUESTIONS AND ANSWERS:** All technical questions and requests for interpretation shall be in writing and submitted **no later than 12:00 p.m., Thursday, May 2, 2019** to Emily Derenne,

Habitat Restoration Specialist, by e-mail to [emilyjd@co.skagit.wa.us](mailto:emilyjd@co.skagit.wa.us) with the subject line reading, "Pressentin Park".

**ADDENDA:** If Skagit County issues addenda to these instructions, bidders must acknowledge receipt of all addenda on the bid proposal. It is the Bidder's responsibility to ensure that he/she has received all addenda, although Skagit County will make reasonable effort to provide addenda to all plan holders. Addenda will be forwarded to Contractors on the Plan Holder list via email, and will be posted online at [www.skagitcounty.net/rfp](http://www.skagitcounty.net/rfp). Failure to sign the acknowledgement of addenda on the revised proposal packet may result in rejection of the bid.

**All addenda will be posted on-line for this work by 4:00 p.m. on Friday, May 3, 2019.** All addenda shall become part of the bid package. If further addenda are required to be issued, after Friday, May 3, 2019, the bid opening will be postponed. Contractors on the Plan Holder list will be notified of postponement via phone and email. Postponement notice will also be posted online at [www.skagitcounty.net/rfp](http://www.skagitcounty.net/rfp).

**MANDATORY BIDDER RESPONSIBILITY CRITERIA:** Before award, the bidder must meet the following bidder responsibility criteria to be considered a responsible bidder. The bidder may be required by Skagit County to submit documentation demonstrating compliance with the criteria.

The bidder must:

1. Have a current certificate of registration as a contractor in compliance with RCW 18.27, which must have been in effect at the time of bid submittal;
2. Have a current Washington Unified Business Identifier (UBI) number;
3. Have Industrial Insurance (workers' compensation) coverage for the bidder's employees working in Washington, as required in Title 51 RCW;
4. Have a Washington Employment Security Department number (ESD), as required in Title 50 RCW, **(and, if lowest responsive and responsible bidder, provide documentation in the form of a letter or statement from ESD within 24 hours of submitting bid);**
5. Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW;
6. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or RCW 39.12.065(3) and;
7. Not be excluded or suspended from bidding on any public works contract under federal laws.

**INTERPRETATION OF BID AND PURCHASE DOCUMENTS:** Skagit County will not provide binding oral interpretations to Bidders as the meaning of bid or contract documents; oral communication is not binding upon Skagit County.

**TITLE IV:** Skagit County ensures full compliance with Title VI of the Civil Rights Act of 1964 by prohibiting discrimination against any person on the basis of race, color, national origin, or sex in the provision of benefits and services resulting from the federally assisted programs and activities. For questions regarding Skagit County's Title VI Program, you may contact the Skagit County Public Works Department's Title VI Liaison, Keith Elefson, at (360) 416-1456.

**EXAMINATION OF BID AND CONTRACT DOCUMENTS, SITE, AND SITE CONDITIONS:**

The Bidder shall carefully examine the Bid Documents as defined in Section 1-01.3 of the *2018 Standard Specifications for Road, Bridge, and Municipal Construction*.

Submittal of a Bid shall be conclusive evidence that the Bidder has made these examinations and understands all requirements for the performance of the completed Work. The Bidder further warrants, agrees, and acknowledges by submitting a Bid that it:

1. Has taken steps reasonably necessary to ascertain the nature and location of the Work;
2. Has investigated and satisfied itself as to the general and local conditions which can affect the Work or its cost, including but not limited to:
  - a. Conditions bearing upon acquisition, transportation, disposal, handling, and storage of materials;
  - b. The availability of labor, materials, water, electric power, and roads;
  - c. Uncertainties of weather, river stages, tides, or similar physical conditions at the site;
  - d. The conformation and condition of the ground;
  - e. The character of equipment and facilities needed preliminary to and during Work performance; and
  - f. The site biological hazards and associated physical hazards.
3. Has satisfied itself as to the character, quality, and quantity of surface and subsurface materials or obstacles to be encountered insofar as this information is reasonably ascertainable from an inspection of the Work site (including material sites) as well as from the Bid Documents and other information made a part of this Contract; and
4. Has satisfied itself as to the adequacy of time allowed for the completion of the physical Work on the Contract.

Any failure of the Bidder to take the actions described and acknowledged in this clause shall not relieve the Bidder from responsibility for estimating properly the difficulty and cost of successfully performing the Work, or from proceeding to successfully perform the Work without additional expense to the Contracting Agency.

The Bidder agrees that the Contracting Agency shall not be liable to it on any claim for additional payment or additional time or any claim whatsoever if the claim directly or indirectly results from the Bidder's failure to investigate and familiarize itself sufficiently with the conditions under which the Contract is to be performed.

The Bidder shall be familiar and comply with all Federal, State, tribal, and local laws, ordinances, and regulations which might affect those engaged in the Work. The Contracting Agency will not consider any plea of misunderstanding or ignorance of such requirements.

Bid prices shall reflect what the Bidder anticipates to be the cost of completing the Work, including methods, materials, labor, and equipment. Except as the Contract may provide, the Bidder shall receive no payment for any costs that exceed those in the Bid prices.

Prospective Bidders are advised that projects with Work on or adjacent to water may require insurance coverage in compliance with:

1. The Longshoremen's and Harbor Worker's Compensation Act (administered by U.S. Department of Labor), or
2. The State Industrial Insurance (administered by the Washington State Department of Labor and Industries), or both.

The Contractor shall bear all cost for such insurance as provided in Section 1-07.10. No Claim shall be allowed because of any ambiguity in the Contract if:

1. The Bidder discovers an ambiguity but fails to notify the Contracting Agency, or
2. The Bidder failed to discover a patent ambiguity that would be discovered by a reasonably prudent contractor in preparing its Bid.

Any prospective Bidder desiring an explanation or interpretation of the Bid Documents, shall request the explanation or interpretation in writing by close of business on the Thursday preceding the bid opening to allow a written reply to reach all prospective Bidders before the submission of their Bids. Oral explanations, interpretations, or instructions given by anyone before the Award of a Contract will not be binding on the Contracting Agency.

Any information given a prospective Bidder concerning any of the Bid Documents will be furnished to all prospective Bidders as an Addendum if that information is deemed by the Contracting Agency to be necessary in submitting Bids or if the Contracting Agency concludes that the lack of the information would be prejudicial to other prospective Bidders.

## **BID PROCEDURES AND CONDITIONS**

**PROPOSAL FORMS:** At the request of a prequalified Bidder, the Contracting Agency will provide a physical Proposal Form for any project on which the Bidder is eligible to Bid.

The Proposal Form will identify the project and its location and describe the Work. It will also list estimated quantities, units of measurement, the items of Work, and the materials to be furnished at the unit Bid prices. The Bidder shall complete spaces on the Proposal Form that call for unit prices, extensions, the total Bid amount, signatures, date, acknowledgment of Addenda, and the Bidder's address. The required certifications are included as part of the Proposal Form.

**PREPARATION OF PROPOSAL:** The Contracting Agency will accept only those Proposals properly executed on forms it provides.

All prices shall be in legible figures (not words) written in ink or typed. The Proposal shall include:

1. A unit price for each item (omitting digits more than four (4) places to the right of the decimal point)
2. An extension for each unit price (omitting digits more than two (2) places to the right of the decimal point)
3. The total Contract price (the sum of all extensions)

**BID PRICE:** The bidder shall submit the completed Bid Proposal as part of the bid. The bid shall include everything necessary for the prosecution and completion of the Contract including, but not limited to, furnishing all material, labor, equipment, and Subcontractors, and other facilities and all management, superintendent's labor and service as outlined in the Provisions, except as may be provided otherwise in the Contract documents. In the event of a discrepancy between the unit price and the total price, the unit price will govern and Skagit County will correct total price accordingly.

**SIGNATURES:** Bids shall be signed by one of the legally authorized officers of said corporation. If awarded the contract, the Contract shall also be so executed. If a Bid Proposal or Contract is signed by an agent, the agent shall provide satisfactory evidence of authority to sign as legal representative of Bidder, upon request of Skagit County. An authorized partner of a co-partnership may sign the contract, subject to the approval of the attorney, who may at his discretion, require each and every member of the co-partnership to sign the contract.

**DELIVERY OF PROPOSAL:** Sealed bids will be received by the Board of Skagit County Commissioners. Bids must be received no later than Tuesday, August 7, 2018 at 2:00 p.m. according to the SKAGIT COUNTY COMMISSIONERS' Reception Desk clock. All bid envelopes must be plainly marked on the outside, "Sealed Bid: Edison Bridge".



Hand-deliver or Mail to:  
Skagit County Commissioners  
1800 Continental Place, Suite 100  
Mount Vernon, WA 98273

It is the Contractor's responsibility to allow enough time for delivery to occur before the designated time. Quotations delivered to locations other than as indicated above or received after the designated time will not be accepted. Incomplete proposals cannot be considered. Oral, telephonic, telegraphic, electronic, or faxed proposals will not be accepted.

Skagit County reserves the right to reject any or all bids, waive informalities, and make the award in the best interest of Skagit County. Quotation results and questions pertaining to this project can be obtained by calling Emily Derenne, Salmon Habitat Specialist, at (360) 416-1449.

Bids remain confidential and no information about bids is released until the public information of the bids is otherwise available.

The Contracting Agency will not open or consider any Proposal when the Proposal or Bid deposit is received after the time specified for receipt of Proposals or received in a location other than that specified for receipt of Proposals unless an emergency or unanticipated event interrupts normal work processes of the Contracting Agency so that Proposals cannot be received.

If an emergency or unanticipated event interrupts normal work processes of the Contracting Agency so that Proposals cannot be received at the office designated for receipt of bids as specified above the time specified for receipt of the Proposal will be deemed to be extended to the same time of day specified in the solicitation on the first work day on which the normal work processes of the Contracting Agency resume.

**WITHDRAWAL OR REVISION OF PROPOSAL:** After submitting a Bid Proposal to the Contracting Agency, the Bidder may withdraw or revise if:

1. The Bidder submits a written request signed by an authorized person, and
2. The Contracting Agency receives the request before the time for opening Bids.

The original Bid Proposal may be revised and resubmitted as the official Bid Proposal, if the Contracting Agency receives it before the time for opening Bids.

**BID BOND/GUARANTY:** No bid will be considered unless accompanied by a surety company bid bond, Cashier's or certified check payable to the order of Skagit County for a sum not less than five percent (5%) of the estimated bid amount. Should the successful bidder fail to enter into such contract, the bid bond will be forfeited to Skagit County.

Any proposal bond shall be on a form acceptable to the Contracting Agency and shall be signed by the Bidder and the Surety. A proposal bond shall not be conditioned in any way to modify the

minimum 5 percent required. The Surety shall: (1) be registered with the Washington State Insurance Commissioner, and (2) appear on the current Authorized Insurance List in the State of Washington published by the Office of the Insurance Commissioner.

The failure to furnish a Bid deposit of a minimum of 5 percent with the Bid or as a physical supplement to the electronic Proposal Form shall make the Bid nonresponsive and shall cause the Bid to be rejected by the Contracting Agency.

**NON-COLLUSION:** Submittal and signature of the non-collusion certificate confirms the bid is genuine and not a sham or collusive, and not made in the interest of any person not named, and that the Contractor has not induced or solicited others to submit a sham offer, or to refrain from proposing.

**CONSIDERATION OF BIDS:** After opening and reading proposals, the Contracting Agency will check them for correctness of extensions of the prices per unit and the total price. If a discrepancy exists between the price per unit and the extended amount of any bid item, the price per unit will control. The total of extensions, corrected where necessary, will be used by the Contracting Agency for Award purposes and to fix the amount of the Contract Bond.

The right is reserved by the Contracting Agency to waive informalities in the bidding, accept a Proposal of the lowest responsible Bidder, reject any or all Bids, republish the call for Bids, revise or cancel the Work, or require the Work to be done in another way, if the best interest of the Contracting Agency is served.

A Bidder who wishes to claim error after the Bids have been opened and read as required by RCW 47.28.090 shall promptly notify the Contracting Agency that an error occurred. The Bidder shall submit a notarized affidavit or declaration under penalty of perjury signed by the Bidder and accompanied by the work sheets used in the preparation of the Bid, requesting relief from the responsibilities of Award. The affidavit or declaration shall describe the specific error(s) and certify that the work sheets are the ones used in preparing the Bid.

The affidavit or declaration shall be submitted no later than 4:30 p.m. on the first business day after Bid opening or the claim will not be considered. The Contracting Agency will review the affidavit or declaration and the certified work sheets to determine the validity of the claimed error and if the error is of the kind for which the law allows relief from forfeiture of the Bid deposit. If the Contracting Agency concurs in the claim of error and determines that the error is of the kind which allows relief from forfeiture, the Bidder will be relieved of responsibility and the Bid deposit of the Bidder will be returned. If the Contracting Agency does not concur in the error or determines that the error is not the kind for which the law allows relief, the Contracting Agency may Award the Contract and if the Bidder refuses to execute the Contract, the Bidder's Bid deposit shall be forfeited as required by RCW 47.28.100. RCW 39.04.107 applies, thereafter.

**NON-RESPONSIVE BID:** Any bid that does not comply with these instructions, is not signed, supplements or deviates from the specifications herein, or is incomplete, may be declared non-responsive by Skagit County and not further considered.

**TIED BIDS:** After opening Bids, if two or more lowest responsive Bid totals are exactly equal, then the tie breaker will be determined by drawing as described in Section 1-03.1(1) of the 2016 WSDOT Standard Specifications. Two or more slips of paper will be marked as follows: one marked "Winner" and the other(s) marked "unsuccessful". The slips will be folded to make the marking unseen. The slips will be placed inside a box. One authorized representative of each Bidder shall draw a slip from the box. Bidders shall draw in alphabetical order by the name of the firm as registered with the Washington State Department of Licensing. The slips shall be unfolded and the firm with the slip marked "Winner" will be determined to be the successful Bidder and eligible for Award of Contract. Only those Bidders who submitted a Bid total that is exactly equal to the lowest responsive and responsible Bids are eligible to draw.

**IRREGULAR PROPOSALS:**

1. A Proposal will be considered irregular and may be rejected if:
  - a. The Bidder is not prequalified;
  - b. The Bidder adds provisions reserving the right to reject or accept the Award, or enter into the Contract;
  - c. A price per unit cannot be determined from the Bid Proposal;
  - d. The Proposal form is not properly executed;
  - e. The Bidder fails to submit or properly complete a Subcontractor list, if applicable, as required in Section 1-02.6;
  - f. The Bidder fails to submit or properly complete an Underutilized Disadvantaged Business Enterprise Utilization Certification, if applicable, as required in Section 1-02.6;
  - g. The Bidder fails to submit written confirmation from each UDBE firm listed on the Bidder's completed Underutilized Disadvantaged Business Enterprise Utilization Certification that they are in agreement with the Bidder's UDBE participation commitment, if applicable, as required in Section 1-02.6, or if the written confirmation that is submitted fails to meet the requirements of the Special Provisions;
  - h. The Bidder fails to submit Underutilized Disadvantaged Business Enterprise Good Faith Effort documentation, if applicable, as required in Section 1-02.6, or if the documentation that is submitted fails to demonstrate that a Good Faith Effort to meet the Condition of Award was made; or
  - i. The Bid Proposal does not constitute a definite and unqualified offer to meet the material terms of the Bid invitation.
2. A Proposal may be considered irregular and may be rejected if:
  - a. The Proposal does not include a unit price for every Bid item;
  - b. Any of the unit prices are excessively unbalanced (either above or below the amount of a reasonable Bid) to the potential detriment of the Contracting Agency;
  - c. The authorized Proposal Form furnished by the Contracting Agency is not used or is altered;
  - d. The completed Proposal form contains any unauthorized additions, deletions, alternate Bids, or conditions;
  - e. Receipt of Addenda is not acknowledged;
  - f. A member of a joint venture or partnership and the joint venture or partnership submit Proposals for the same project (in such an instance, both Bids may be rejected); or
  - g. If Proposal form entries are not made in ink.

**DISQUALIFICATION OF BIDDERS:** A Bidder may be deemed not responsible and the Proposal rejected if:

1. More than one Proposal is submitted for the same project from a Bidder under the same or different names;
2. Evidence of collusion exists with any other Bidder. Participants in collusion will be restricted from submitting further Bids;
3. A Bidder is not prequalified for the Work or to the full extent of the Bid;
4. An unsatisfactory performance record exists based on past or current Contracting Agency Work;
5. There is uncompleted work (Contracting Agency or otherwise) which might hinder or prevent the prompt completion of the Work Bid upon;
6. The Bidder failed to settle bills for labor or materials on past or current Contracts;
7. The Bidder has failed to complete a written public contract or has been convicted of a crime arising from a previous public contract;
8. The Bidder is unable, financially or otherwise, to perform the Work;
9. A Bidder is not authorized to do business in the state of Washington; or
10. There are any other reasons deemed proper by the Contracting Agency.

**PROTESTS:** Protests will be in accordance with all RCWs, as applicable.



## **AWARD OF CONTRACT**

**CONDITION OF AWARD:** It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. The Board of Skagit County Commissioners reserves the right to reject any or all bids for cause, and to waive minor irregularities in the bidding.

**ACCEPTANCE OF AWARD:** If awarded, the Contractor is deemed to have agreed to all Addenda, Bid Instruction to bidders, General and Contract Provisions, Scope of Work, Specifications, Contract, and all other related documents.

**COORDINATION OF DOCUMENTS:** Any inconsistency in the parts of the Contract shall be resolved by following this order of precedence (e.g., 1 presiding over 2, 3, 4, 5, 6, and 7; 2 presiding over 3, 4, 5, 6, and 7; and so forth):

1. Addenda,
2. Proposal Form,
3. Special Provisions,
4. Contract Plans,
5. Amendments to the Standard Specifications,
6. Standard Specifications, and
7. Standard Plans.

On the Contract Plans, Working Drawings, and Standard Plans, figured dimensions shall take precedence over scaled dimensions.

This order of precedence shall not apply when Work is required by one part of the Contract but omitted from another part or parts of the Contract. The Work required in one part must be furnished even if not mentioned in other parts of the Contract.

Whenever reference is made in these Specifications or the Special Provisions to codes, rules, specifications, and standards, the reference shall be construed to mean the code, rule, specification, or standard that is in effect on the Bid advertisement date, unless otherwise stated or as required by law.

If any part of the Contract requires Work that does not include a description for how the Work is to be performed, the Work shall be performed in accordance with standard trade practice(s). For purposes of the Contract, a standard trade practice is one having such regularity of observance in the trade as to justify an expectation that it will be observed by the Contractor in doing the Work.

In case of any ambiguity or dispute over interpreting the Contract, the Engineer's decision will be final as provided in 2018 WSDOT Standard Specifications Section 1-05.1.

## **CONTRACT**

**EXECUTION OF CONTRACT:** Successful bidder is allowed a maximum of **ten (10)** calendar days after the award date to return the signed contract, contract bond, all required insurance certifications, and any other required documentation as specified in this document.

Until the Contracting Agency executes a Contract, no Proposal shall bind the Contracting Agency nor shall any Work begin within the project limits or within Contracting Agency-furnished sites. The Contractor shall bear all risks for any Work begun outside such areas and for any materials ordered before the Contract is executed by the Contracting Agency.

If the Bidder experiences circumstances beyond their control that prevents return of the Contract documents within 10 calendar days after the Award date, the Contracting Agency may grant up to a maximum of 10 additional calendar days for return of the documents, provided the Contracting Agency deems the circumstances warrant it.

**CONTRACT DOCUMENTS:** The Addenda, Bid Proposal, General and Contract Provisions and Specifications, and Contract, shall be a part of and constitute the Contract entered into by Skagit County and successful Bidder. In the event there is discrepancy between any of the foregoing contract documents, the above order of documents governs so that the former prevails over the latter.

**CONTRACT BOND:** The successful Bidder shall provide an executed contract bond for the full contract amount. This contract bond shall:

1. Be on a Contracting Agency-furnished form;
2. Be signed by an approved Surety (or Sureties) that:
  - a. Is registered with the Washington State Insurance Commissioner, and
  - b. Appears on the current Authorized Insurance List in the State of Washington published by the Office of the Insurance Commissioner,
3. Be conditioned upon the faithful performance of the contract by the Contractor within the prescribed time;
4. Guarantee that the Surety shall indemnify, defend, and protect the Contracting Agency against any claim of direct or indirect loss resulting from the failure:
  - a. Of the Contractor (or any of the employees, subcontractors, or lower tier subcontractors of the Contractor) to faithfully perform the contract, or
  - b. Of the Contractor (or the subcontractors or lower tier subcontractors of the Contractor) to pay all laborers, mechanics, subcontractors, lower tier subcontractors, material or any other person who provides supplies or provisions for carrying out the work;

The Contracting Agency may require Sureties or Surety companies on the Contract Bond to appear and qualify themselves. Whenever the Contracting Agency deems the Surety or Sureties to be inadequate, it may, upon written demand, require the Contractor to furnish additional Surety to cover any remaining work. Until the added Surety is furnished, payments on the Contract will stop.

**RETAINAGE:** Pursuant to RCW 60.28, a sum of 5 percent of the monies earned by the Contractor will be retained from progress estimates. Such retainage shall be used as a trust fund for the protection and payment (1) to the State with respect to taxes imposed pursuant to Title 82 RCW, and (2) the claims of any person arising under the Contract.

Monies retained under the provisions of RCW 60.28 shall, at the option of the Contractor, be:

1. Retained in a fund by the Contracting Agency; or
2. Deposited by the Contracting Agency in an escrow (interest-bearing) account in a bank, mutual saving bank, or savings and loan association (interest on monies so retained shall be paid to the Contractor). Deposits are to be in the name of the Contracting Agency and are not to be allowed to be withdrawn without the Contracting Agency's written authorization. The Contracting Agency will issue a check representing the sum of the monies reserved, payable to the bank or trust company. Such check shall be converted into bonds and securities chosen by the Contractor as the interest accrues.

At the time the Contract is executed the Contractor shall designate the option desired. The Contractor in choosing option (2) agrees to assume full responsibility to pay all costs that may accrue from escrow services, brokerage charges or both, and further agrees to assume all risks in connection with the investment of the retained percentages in securities. The Contracting Agency may also, at its option, accept a bond in lieu of retainage.

Release of the retainage will be made 60 days following the Completion Date (pursuant to RCW 39.12, and RCW 60.28) provided the following conditions are met:

1. On Contracts totaling more than \$35,000, a release has been obtained from the Washington State Department of Revenue.
2. Affidavits of Wages Paid for the Contractor and all Subcontractors are on file with the Contracting Agency (RCW 39.12.040).
3. A certificate of Payment of Contributions Penalties and Interest on Public Works Contract is received from the Washington State Employment Security Department.
4. Washington State Department of Labor and Industries (in accordance with Section 1-07.10) shows the Contractor is current with payments of industrial insurance and medical aid premiums.
5. All claims, as provided by law, filed against the retainage have been resolved. In the event claims are filed and provided the conditions of 1, 2, 3, and 4 are met, the Contractor will be paid such retained percentage less an amount sufficient to pay any such claims together with a sum determined by the Contracting Agency sufficient to pay the cost of foreclosing on claims and to cover attorney's fees.

**INSURANCE:** Contractor shall comply with the following conditions and procure and keep in force during the term of this Agreement, at Contractor's own cost and expense, the following policies of insurance with companies authorized to do business in the State of Washington, which are rated at least "A" or better and with a numerical rating of no less than seven (7), by A.M. Best Company and which are acceptable to the County.

1. Commercial General Liability Insurance on an occurrence basis in an amount not less than \$1,000,000 per occurrence and at least \$1,000,000 in the annual aggregate, including but not limited to: premises/operations (including off-site operations), blanket contractual liability and broad form property damage.
2. Business Automobile Liability Insurance in an amount not less than \$1,000,000 per occurrence, extending to any automobile.
3. Workers' Compensation Insurance as required by Washington law and Employer's Liability Insurance (Stop Gap) with limits not less than \$1,000,000 per occurrence. If the County authorizes sublet work, the Contractor shall require each Subcontractor to

provide Workers' Compensation Insurance for its employees, unless the Contractor covers such employees.

The above liability policies shall contain a provision that the policy shall not be canceled or materially changed without thirty (30) days prior written notice to the County. No cancellation provision in any insurance policy shall be construed in derogation of the continuous duty of the Contractor to furnish the required insurance during the term of this Agreement.

Upon written request by the County, the insurer or his/her agent will furnish, prior to or during any Work being performed, a copy of any policy cited above, certified to be a true and complete copy of the original.

**ADDITIONAL INSURED:** Prior to the Contractor performing any Work, Contractor shall provide the County with a Certificate of Insurance acceptable to the County Attorney evidencing the above-required insurance and naming Skagit County, its officers, employees and agents as Additional Insureds on the Commercial General Liability Insurance policy and the Business Automobile Liability Insurance policy with respect to the operations performed and services provided under this Agreement and that such insurance shall apply as primary insurance on behalf of such Additional Insureds. Skagit County shall be named as an Additional Insured by endorsement using ISO Form CG 2010 or equivalent. Receipt by the County of any certificate showing less coverage than required is not a waiver of the Contractor's obligations to fulfill the requirement.

The insurance policies required in this Contract are to contain and be endorsed to contain the following provisions:

With respect to all Liability Policies:

Skagit County its officers, officials, employees, and agents and volunteers are named as additional insured's as respects liability arising out of activities performed by or on behalf of the Contractor in connection with this Contract.

The Contractor's insurance coverage shall be primary insurance as respects Skagit County, its officers, officials, employees, agents, volunteers and consultants. Any insurance and/or self-insurance maintained by Skagit County, its officers, officials, employees, agents and consultants shall not contribute with the Contractor's insurance or benefit the Contractor in any way.

An additional insureds endorsement template can be provided by Skagit County, upon request.

**PUBLIC WORKS PROJECT – PREVAILING WAGE:** If awarded the project, the Contractor and each Subcontractor shall complete or have on file with the County a current "Statement of Intent to Pay Prevailing Wages" before payment will be made for work performed. An "Affidavit of Wages Paid" shall be required at the end of the project, before final payment is authorized. These forms are available from Washington State Department of Labor & Industries and can be filed electronically at <http://www.lni.wa.gov/TradesLicensing/PrevWage>.

The State of Washington prevailing wage rates applicable for this public works project, which is located in Skagit County, may be found at the following website address of the Department of Labor and Industries: <https://fortress.wa.gov/lni/wagelookup/prvWagelookup.aspx>.



Any materials purchased will be used in public work type projects as defined in RCW 39.12, and therefore, subject to state prevailing wage rates as set forth by the Washington Department of Labor and Industries. Bidders are advised to consider this charge when computing bids.

**LICENSES AND PERMITS:** Contractor shall procure all licenses, pay all charges, fees and taxes, and give all notices necessary and incidental to the due and lawful prosecution of the work. Contractors awarded a County Contract are responsible for compliance with Washington State Business License regulations.

Permits will be supplied by the County.

**SUBCONTRACTING:** No portion of the contract may be assigned or subcontracted to any other individual, firm, or entity without the express and prior written approval of the County. As stated in Section 1-08.1 of the 2016 WSDOT Standard Specifications, the Contractor shall verify that every first tier Subcontractor meets the responsibility criteria stated below at the time of subcontract execution. The Contractor shall include these responsibility criteria in every subcontract, and require every Subcontractor to:

1. Possess any electrical contractor license required by RCW 19.28 or elevator contractor license required by RCW 70.87, if applicable;
2. Have a certificate of registration in compliance with chapter RCW 18.27;
3. Have a current State unified business identifier number;
4. If applicable, have:
  - a. Industrial insurance coverage for the bidder's employees working in Washington (Title 51 RCW);
  - b. An employment security department number (Title 50 RCW);
  - c. A State excise tax registration number (Title 82 RCW);
5. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or RCW 39.12.065(3).
6. Verify these responsibility criteria for every lower tier subcontractor at the time of subcontract execution; and,
7. Include these responsibility criteria in every lower tier subcontract.

**CHANGES/AMENDMENTS:** Skagit County reserves the right to add or delete work, items, agencies, or locations from this contract, subject to appropriate adjustments to the Contract price. Added items, agencies, or locations will be related to those on contract, and additions or deletions will be by mutual agreement, with prices consistent with the original bid price margins, and evidenced by an amendment to the Contract. The execution of an amendment shall constitute a waiver of Claims by the Contractor arising out of the Work to be performed or deleted pursuant to the amendment, except as specifically described in the amendment. General reservations of rights will be deemed waived and void.

**WARRANTY OF WORK:** In summary, Contractor hereby warrants that all of the work, materials or equipment furnished under this Contract will fully meet all requirements for quality of workmanship, materials, strength and any and all other requirements of the specifications. The Contractor shall remedy any defects in the work and pay for any damage to other work resulting there from, which shall appear within a period of one year from the date of final acceptance of the work unless a longer period is specified. Skagit County will give notice of observed defects with reasonable promptness. The guarantee period shall be suspended from the time a significant defect is first documented by Skagit County until the work or, equipment is repaired or replaced by the Contractor and accepted by Skagit County. In the event that fewer

than 90 days remain in the guarantee period after acceptance of such repair or replacement (after deducting the period of suspension above), the guarantee period shall be extended to allow for at least 90 days guarantee of the work from the date of acceptance of such repair or replacement.

**MATERIAL APPROVAL:** All materials are in accordance with Specifications. Any substitution of products are subject to Skagit County's prior approval, and, if rejected, are held subject to the Contractor's risk and expense.

**EQUAL OPPORTUNITY AND NONDISCRIMINATION:** Hiring or employment made possible or resulting from this Contract, there shall be no unlawful discrimination against any employee or applicant for employment because of sex, age, race, color, creed, national origin, marital status or the presence of any sensory, mental, or physical handicap, unless based upon a bona fide occupational qualification. This requirement shall apply to but not be limited to the following: employment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. No person shall be denied or subjected to discrimination in receipt of the benefit of any services or activities made possible by or resulting from this contract on the grounds of sex, race, color, creed, national origin, age, (except minimum age and retirement provisions), marital status, or in the presence of any sensory, mental, or physical handicap.

**FAILURE TO EXECUTE CONTRACT:** Upon failure to return the performance and payment bonds, insurance certifications, and any other required documentation as specified in this document with the signed contract, as required, Skagit County may then award the contract to the second lowest responsive and responsible Bidder, or reject all remaining bids.

**RETURN OF BID BOND/GUARANTY:** Proposal bonds and deposits will be held until the Contract has been properly executed pursuant to RCW 36.32.250. When the Contract has been properly executed, all remaining bonds or deposits, except those subject to forfeiture, will be returned.

## **LEGAL RELATIONS AND RESPONSIBILITIES TO THE PUBLIC**

**COMPLIANCE WITH LAWS:** Contractor shall comply with all applicable federal, state, tribal and local laws, rules, and regulations affecting its performance and hold Skagit County harmless against any claims arising from the violation thereof. No extension of time or additional payment will be made for loss of time or disruption of work caused by any actions against the Contractor for any of the above reasons.

**APPLICABLE LAW AND FORUM:** Except as specifically provided, this Contract shall be governed by and construed according to the laws of the State of Washington. Any suit arising here from shall be brought in Skagit County Superior Court, which forum shall have sole and exclusive jurisdiction and venue.

**APPLICATION OF SALES TAX:** The work on this contract is to be performed upon lands whose ownership obligates the Contractor to pay State sales tax. Department of Revenue Rule 171 applies to this project. This work is not exempt from Sales Tax. The contractor shall include appropriate sales tax as shown on the Bid Proposal. The Contracting Agency will not adjust its payment if the Contractor bases a bid on a misunderstood tax liability.

**DEFENSE & INDEMNITY AGREEMENT:** The Contractor agrees to defend, indemnify and save harmless the County, its appointed and elective officers and employees, from and against all loss or expense, including but not limited to judgments, settlements, attorney's fees and costs by reason of any and all claims and demands upon the County, its elected or appointed officials or employees for damages because of personal or bodily injury, including death at any time resulting therefrom, sustained by any person or persons and on account of damage to property including loss of use thereof, whether such injury to persons or damage to property is due to the negligence of the Contractor, its subcontractors, its elected officers, employees or their agents, except only such injury or damage as shall have been occasioned by the sole negligence of the County, its appointed or elected officials or employees. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

**HOLD HARMLESS:** The Contractor shall hold Skagit County and its officers, agents and employees harmless from all costs, claims or liabilities of any nature including attorneys; fees, costs and expenses for or on account of injuries or damages sustained by any persons or property resulting from the negligent activities or omissions of the Contractor, its agents or employees pursuant to the Contract, or on account of any unpaid wages or other remuneration for services; and if a suit as described above be filed, the Contractor shall appear and defend the same at its own cost and expense, and if judgment be rendered or settlement made requiring payment by Skagit County, the Contractor shall pay the same.

**SAFETY MEASURES:** All work under this Contract shall be performed in a safe manner. Contractor and all subcontractors shall observe all rules and regulations of the Washington State Department of Labor and Industries, rules and regulations of OSHA, WISHA, or any other jurisdiction, and all other applicable safety standards. Contractor shall be solely and completely responsible for conditions of the job site, including safety of all persons and property during performance of the work. This requirement shall apply continuously and not be limited to normal working hours.

Contractor shall exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property. All exposed moving

parts of equipment capable of inflicting injury by accidental contact shall be protected with sturdy removable guards, in accordance with applicable safety regulations.

**MUTUAL RESPONSIBILITY OF CONTRACTOR:** If, through acts of neglect on the part of the Contractor, any other Contractor or any subcontractor shall suffer loss or damage on the work, the Contractor agrees to settle with such other Contractor(s) or subcontractor(s) by agreement or arbitration if such other Contractor(s) or subcontractor(s) will so settle. If such other Contractor(s) or subcontractor(s) shall assert any claim against Skagit County account of any damage alleged to have been sustained, Skagit County shall notify Contractor, who shall indemnify and save harmless Skagit County against any such claim.

**TERMINATION FOR BREACH AND/OR DEFAULT:** Skagit County shall be entitled by written notice, to cancel and/or terminate this contract in its entirety or in part, for breach and/or for default of any of the terms and to have all other rights against the Contractor by reason of the Contractor's breach, as provided by law.

*Breach: A breach of a term or condition of the Contract shall mean any one or more of the following: (1) Contractor fails to perform the services by the date required or by a later date as may be agreed to in a written amendment to the contract; (2) Contractor breaches any warranty or fails to perform or comply with any term or agreement in the contract; (3) Contractor makes any general assignment for the benefit of creditors; (4) in Skagit County's sole opinion, Contractor becomes insolvent or in an unsound financial condition so as to endanger performance; (5) Contractor becomes the subject of any proceeding under any law relating to bankruptcy, insolvency, reorganization, or relief from creditors and/or debtors; (6) any receiver, trustee, or similar official is appointed for Contractor or any of the Contractor's property; (7) Contractor is determined to be in violation of federal, state or local laws or regulations and that such determination, in Skagit County's sole opinion, renders the Contractor unable to perform any aspect of the contract.*

*Default: A Contractor may be declared in default for failing to perform a contractual requirement or for a material breach of any term or condition.*

Opportunity to Cure Default: In the event that Contractor fails to perform a contractual requirement or materially breaches any term or condition, Skagit County may issue a written or oral notice of default and provide a period of time in which Contractor shall have the opportunity to cure. Time allowed for cure shall not diminish or eliminate Contractor's liability for liquidated or other damages. Skagit County is not required to allow the Contractor to cure defects if the opportunity for cure is not feasible as determined solely by Skagit County. Skagit County may terminate the Contract for nonperformance, breach, or default without allowing the opportunity to cure by the Contractor.

Remedies for Cure of Default: In summary, if the nonperformance, breach or default remains after Contractor has been provided the opportunity to cure, Skagit County may do one or more of the following: (1) exercise any remedy provided by law; (2) terminate this Contract and any related contracts or portions thereof; (3) impose liquidated damages; (4) suspend Contractor from receiving future invitations to bid. Skagit County may procure the articles or services from other sources and hold the Bidder responsible for any excess and expense occasioned thereby, including delay in time, whether foreseeable or unforeseeable.



**TERMINATION FOR PUBLIC CONVENIENCE:** The County may terminate the contract in whole or in part whenever the County determines, in its sole discretion that such termination is in the best interests of the County. Whenever the contract is terminated in accordance with this paragraph, the Contractor shall be entitled to payment for actual work performed at unit contract prices for completed items of work. An equitable adjustment in the contract price for partially completed items of work will be made, but such adjustment shall not include provision for loss of anticipated profit on deleted or uncompleted work. Termination of this contract by the County at any time during the term, whether for default or convenience, shall not constitute a breach of contract by the County. If sufficient funds are not appropriated or allocated for payment under this contract for any future fiscal period, the County will not be obligated to make payments for services or amounts incurred after the end of the current fiscal period. No penalty or expense shall accrue to the County in the event this provision applies.

**CLAIMS AND DISPUTE RESOLUTION:** A Claim is a demand or assertion by one of the parties seeking, as a matter of right, adjustment of Contract terms, payment of money, extension of time or other relief with respect to the terms of the Contract. A Claim may also include other disputes and matters in question between Skagit County and Contractor arising out of or related to the Contract. Claims must be made in writing. The responsibility to substantiate Claims shall rest with the party making the Claim. A notice of a potential or future Claim does not constitute a Claim. Any Claims of the Contractor against Skagit County for damages, additional payment for any reason, or extension of time, whether under the Contract or otherwise, must be made in strict accordance with the applicable provisions of the Contract. No act, omissions, or knowledge, actual or constructive, of Skagit County shall in any way be deemed a waiver of the requirement for timely written notice and a timely written Claim unless Skagit County provides Contractor with an explicit, unequivocal written waiver.

All claims must be addressed to: Skagit County Engineer, 1800 Continental Place, Mount Vernon, WA 98273.

Contractor shall submit in writing to Skagit County all Claims, within seven (7) days of the event giving rise to the Claim. Written Claim must specify the conditions and requested relief. Skagit County shall consider such Claim and shall meet with the Contractor to confer and attempt to resolve the Claim.

Contractor shall diligently carry on the Work and maintain the Contractor's Construction Schedule during any dispute resolution proceedings, unless otherwise agreed by it and Skagit County in writing.

Mediation: If the Claim is not resolved in the process provided immediately above, neither the Contractor nor any Subcontractor or Supplier of any tier may bring a claim against Skagit County in litigation unless the Claim is first subject to nonbonding mediation before a single mediator under the Voluntary Construction Mediation Rules of the American Arbitration Association. This requirement cannot be waived except by an explicit written waiver signed by Skagit County and Contractor.

Litigation: Contractor may bring no litigation on Claims unless such Claims have been properly raised and considered as provided above. All unresolved Claims of Contractor shall be solved and released unless Contractor complies with the time limits above, and litigation is served and filed within the earlier of (a) 120 days after the day of Substantial Completion designed in writing by Skagit County (provided that a mediation session has

occurred as provided above); or (b) 60 days after Final Acceptance. This requirement cannot be waived except by an explicit written waiver signed by Skagit County.

## **PAYMENT**

**INVOICES:** The Contractor shall be paid, upon submission of a proper invoice for payment request, the prices stipulated in the Contract for services performed (less deductions, if any), in accordance with all payment and retainage instructions herein. All accounts are paid according to RCW 39.76. Submitted Payment Requests must contain the following minimum information:

- Contract number;
- Item number, quantity and description as appropriate;
- Unit and extended prices; and
- Approved Intent of Wages Paid with Department of Labor and Industries

Mail Payment Requests to:

Skagit County Public Works

ATTN: Emily Derenne

1800 Continental Place

Mount Vernon, WA 98273-5625

Payment will be made to the Contractor upon completion of all work and after final inspection and acceptance of the work by the Owner's Representative.

# **PREFABRICATED BRIDGES FOR THE PRESSENTIN PARK SIDE CHANNEL AND RECREATIONAL IMPROVEMENTS**

## **SPECIAL PROVISIONS SPECIFICATIONS**

### **CERTIFICATION**

I hereby certify that these contract documents were prepared by me or under my direct supervision, and that I am a duly registered Professional Engineer under the laws of the State of Washington.

Christina Avolio, P.E.  
Herrera Environmental Consultants  
2200 6th Avenue, Suite 1100  
Seattle, WA 98121



1     **INTRODUCTION**

2     The following Amendments and Special Provisions shall be used in conjunction with the 2018  
3     Standard Specifications for Road, Bridge, and Municipal Construction.

4  
5                     **AMENDMENTS TO THE STANDARD SPECIFICATIONS**  
6

7     The following Amendments to the Standard Specifications are made a part of this contract and  
8     supersede any conflicting provisions of the Standard Specifications. For informational  
9     purposes, the date following each Amendment title indicates the implementation date of the  
10    Amendment or the latest date of revision.

11  
12    Each Amendment contains all current revisions to the applicable section of the Standard  
13    Specifications and may include references which do not apply to this particular project.

14  
15                                 **Division 6**  
16                                 **Structures**  
17

18    (\*\*\*\*\*)  
19    Add the following new section:

20  
21    **6-20 Bridge Structures**

22  
23    **6-20.1 Description**  
24

25         This section relates to the fabrication and delivery of the Prefabricated Pedestrian Bridges  
26         (Bridges 1 and 3) and the Prefabricated Vehicle Bridge (Bridge 2) in conformity with the  
27         lines and dimensions shown in the Contract Plans to be installed by Others at the  
28         locations shown on the Contract Plans. Architectural style to be steel truss with unpainted  
29         weathering steel finish and shall generally match that illustrated on the Contract Plans.  
30         This work will include but is not limited to design by a licensed professional engineer to  
31         meet all local, state and federal codes, laws and requirements (including ADA), and  
32         submittals supporting permitting for installation by Others.

33  
34    **6-20.2 Materials**  
35

36         Materials required to prepare, assemble, furnish, and install the bridges will meet the  
37         requirements specified by the manufacturer, the requirements stated on the Contract  
38         Plans, and the following:

39  
40         1. Provide fully engineered and prefabricated, clear-span steel bridges, bearing plates,  
41         bearing pads, and all assembly hardware delivered to the project site location identified  
42         on the Contract Plans. Bridges shall meet the length and width dimensions and cross-  
43         section geometry shown on the Contract Plans. Bridge spans shall accommodate  
44         required channel clear-span lengths and freeboard above the 100-year flood water  
45         surface elevation, and shall span the geosynthetic reinforced soil (GRS) abutments (to  
46         be constructed by Others) shown on the Contract Plans, without need for any support  
47         pier(s) in the channel. All bridges shall accommodate pedestrian and equestrian loading  
48         in addition to wind and snow loads relevant to the site location in Marblemount,  
49         Washington. Pedestrian Bridges (Bridges 1 and 3) shall be designed for a minimum 60  
50         PSF live loading capacity and Vehicle Bridge (Bridge 2) shall be designed for a minimum  
51         15,000 lb. live loading capacity. The bridges must meet current IBC standards and the

1 Vehicle Bridge (Bridge 2) must also meet Washington State Department of Transportation  
2 Standards for Roads and Bridges. The Contractor is responsible for submitting shop  
3 drawings and calculations to the Contracting Agency for approval prior to fabrication.  
4 These submittals shall be stamped by a Professional Engineer licensed in Washington  
5 State.

6  
7 2. Bridges shall be steel truss bridges by BigR, Contech, RTI, TrueNorth Steel or  
8 approved equal, manufactured bridges meeting the specific site requirements.  
9 Manufacturer shall be an AISC certified shop.

10  
11 3. All structural steel shall be ASTM A588 weathering steel.

12  
13 4. Contractor shall provide supplier design information to the Contracting Agency and  
14 County for compliance with building permits.

15  
16 5. All railings shall be horizontal with 4-inch maximum openings and shall be 54-inches-  
17 high above the bridge deck. Architectural design of the railing shall meet all applicable  
18 codes and be consistent with the contract plans.

19  
20 6. Bridges shall meet all ADA requirements.

21  
22 7. Bridges shall have a camber not to exceed 2% slopes.

23  
24 8. The design of the bridges shall be performed and stamped by a structural engineer  
25 licensed in the State of Washington. Structural and geotechnical design elements shall  
26 be shown on Contractor's shop drawings stamped by licensed engineer(s) in the State of  
27 Washington and submitted to the Contracting Agency for approval prior to fabrication.

28  
29 9. All designs for pedestrian bridges shall be performed in accordance with the latest  
30 edition of the American Association of State Highway and Transportation Officials  
31 (AASHTO), LRFD Guide Specification for the Design of Pedestrian Bridges, unless  
32 otherwise approved by Contracting Agency.

33  
34 10. All design for the vehicle bridge shall be performed in accordance with the latest  
35 edition of the Washington State Department of Transportation Standard Specifications for  
36 Roads, Bridges and Municipal Construction, unless otherwise approved by Contracting  
37 Agency.

38  
39 11. The Pedestrian Bridges shall be designed for a minimum 60 PSF live loading capacity  
40 and Vehicle Bridge (Bridge 2) shall be designed for a minimum 15,000 pound live loading  
41 capacity. Dead load (bridge weight) shall accommodate seismic, wind, and snow loads  
42 relevant to Marblemount, Washington.

43  
44 12. Bridges shall have a minimum clear-span wall face to wall face width as shown on  
45 the Contract Plans.

46  
47 13. Bridge decking shall be furnished with a stay-in-place galvanized steel form deck  
48 suitable for pouring a reinforced concrete slab (to accommodate a concrete wearing  
49 surface). The form deck shall be designed to carry the dead load of the wet concrete,  
50 weight of form decking, plus a construction load of 20 psf or a 150 pound concentrated  
51 load on a 1'-0" wide section of deck. When edge supports are used, deflection is limited



1 to 1/180 of the span or 3/4", whichever is less. Without edge supports, deflection shall be  
2 limited to 1/180 of the span or 3/8". whichever is less.  
3

4 14. Concrete deck wearing surfaces shall be designed by the Bridge Manufacturer and  
5 included in the Contractor shop drawings submittal to the Contracting Agency for  
6 approval. Placing and finishing of the 4000 psi concrete deck wearing surface and the  
7 furnishing of the reinforcement shall be accomplished by Others.  
8

9 15. Bridge and foundation design shall result in no direct contact between the structural  
10 steel elements of the bridge and the ground surface (soil).  
11

12 16. Bridge shall have corrosion protection per manufacturer specifications (corrosion  
13 resistant steel). Materials not constructed with ASTM A588 should be painted (or properly  
14 treated) in the shop to the greatest extent possible.  
15

16 17. Bridge should have a manufacturer's warranty of at least 10 years, to be provided to  
17 the Contracting Agency.  
18

19 18. Structural design analysis and calculations shall include but not be limited to the  
20 following:  
21

- 22 a. Shall check all AISC allowable stresses for axial, bending, shear in the critical  
23 members of each truss member type (i.e. top chord, bottom chord, floor beam,  
24 vertical, etc.).  
25
- 26 b. Check for critical connection failure modes for each truss member type (i.e.  
27 vertical, diagonal, floor beam, etc.) Special attention shall be given to all welded  
28 tube on tube connections.  
29
- 30 c. All bolted splice connections.  
31
- 32 d. Main truss deflection checks.  
33
- 34 e. U-frame stiffness checks (used to determine K factors for out-of-plan buckling  
35 of the top chord) for all half through or "pony" truss bridges.  
36
- 37 f. Deck design and finishing requirements.  
38

39 19. Each bridge shall include four lifting points for easy picking of the bridge modules  
40 (by Others) with rigging using either a crane or two excavators.  
41

42 20. For information only: Bridge abutments and approaches shall be designed and  
43 constructed by Others, and each of the bridges delivered to the site under this Contract  
44 will be placed on the abutments by Others. Approaches will be constructed using suitable  
45 salvaged on-site material approved by the Engineer, quarry spalls capped with gravel, or  
46 approved equal.  
47

### 48 **6-20.3 Construction Requirements**

49

50 Design, permitting, and procurement of two (2) prefabricated pedestrian bridges and one  
51 (1) prefabricated vehicle bridge including delivery to the location specified on the Contract  
52 Plans by no later than June 30, 2019.

Lifting the bridges off transport truck(s) to be accomplished by Others using rigging with either a crane or two excavators.

All earthwork, foundation preparation, drainage, foundations, abutments, connections, access ramps and finish grading will be the responsibility of Others for construction implementation.

#### 6-20.3(1) Preparation

The Contractor shall provide an installation manual and provide all materials (including bearing plates, bearing pads, and assembly hardware) necessary to install the bridges.

The Contractor shall attend a pre-construction conference call meeting with the Contracting Agency and Construction Contractor selected for installing the bridges. The meeting will cover the installation schedule and other coordination items important for installing the bridges. Bridge installation is expected to occur in the summer (June – September) of 2020.

The Contractor shall plan and schedule the delivery and off-loading of the bridges at the delivery location specified on the Contract Plans and shall perform all transport and handling required to deliver the structure as specified. Structure shall be designed to minimize field fitting and fabrication as practicable.

#### 6-20.3(6) Site Quality Control

Bridge design, procurement, and delivery work will be reviewed for acceptance in parts agreeable to the Contracting Agency, provided work offered for review is complete.

### 6-20.4 Measurement

No specific unit of measurement will apply to the lump sum item for Furnish Pedestrian Bridge #1 (83.5 ft); however, the unit price will be for the sum total of all costs to design, permit, furnish, and deliver Pedestrian Bridge #1 to the requirements in these Contract Specifications.

No specific unit of measurement will apply to the lump sum item for Furnish Vehicle Bridge #2 (78.5 ft); however, the unit price will be for the sum total of all costs to design, permit, furnish, and deliver Vehicle Bridge #2 to the requirements in these Contract Specifications.

No specific unit of measurement will apply to the lump sum item for Furnish Pedestrian Bridge #3 (58.5 ft); however, the unit price will be for the sum total of all costs to design, permit, furnish, and deliver Pedestrian Bridge #3 to the requirements in these Contract Specifications.

### 6-20.5 Payment

“Furnish Pedestrian Bridge #1 (83.5 ft)”, lump sum.

- 1
- 2 "Furnish Vehicle Bridge #2 (78.5 ft)", lump sum.
- 3
- 4 "Furnish Pedestrian Bridge #3 (58.5 ft)", lump sum.

**APPENDIX A**

**WA State Prevailing Wages**

State of Washington  
 Department of Labor & Industries  
 Prevailing Wage Section - Telephone 360-902-5335  
 PO Box 44540, Olympia, WA 98504-4540

### Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

#### Journey Level Prevailing Wage Rates for the Effective Date: 4/25/2019

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>
Skagit	<a href="#">Asbestos Abatement Workers</a>	Journey Level	\$46.57	<u>5D</u>	<u>1H</u>	
Skagit	<a href="#">Boilermakers</a>	Journey Level	\$66.54	<u>5N</u>	<u>1C</u>	
Skagit	<a href="#">Brick Mason</a>	Journey Level	\$57.32	<u>5A</u>	<u>1M</u>	
Skagit	<a href="#">Brick Mason</a>	Pointer-Caulker-Cleaner	\$57.32	<u>5A</u>	<u>1M</u>	
Skagit	<a href="#">Building Service Employees</a>	Janitor	\$12.00		<u>1</u>	
Skagit	<a href="#">Building Service Employees</a>	Shampooer	\$12.00		<u>1</u>	
Skagit	<a href="#">Building Service Employees</a>	Waxer	\$12.00		<u>1</u>	
Skagit	<a href="#">Building Service Employees</a>	Window Cleaner	\$12.00		<u>1</u>	
Skagit	<a href="#">Cabinet Makers (In Shop)</a>	Journey Level	\$18.85		<u>1</u>	
Skagit	<a href="#">Carpenters</a>	Acoustical Worker	\$60.04	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Carpenters</a>	Bridge, Dock And Wharf Carpenters	\$60.04	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Carpenters</a>	Carpenter	\$60.04	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Carpenters</a>	Carpenters on Stationary Tools	\$60.17	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Carpenters</a>	Creosoted Material	\$60.14	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Carpenters</a>	Floor Finisher	\$60.04	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Carpenters</a>	Floor Layer	\$60.04	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Carpenters</a>	Scaffold Erector	\$60.04	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Cement Masons</a>	Journey Level	\$60.07	<u>7A</u>	<u>4U</u>	
Skagit	<a href="#">Divers &amp; Tenders</a>	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$113.60	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Divers &amp; Tenders</a>	Dive Supervisor/Master	\$76.33	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Divers &amp; Tenders</a>	Diver	\$113.60	<u>5D</u>	<u>4C</u>	<u>8V</u>
Skagit	<a href="#">Divers &amp; Tenders</a>	Diver On Standby	\$71.33	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Divers &amp; Tenders</a>	Diver Tender	\$64.71	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Divers &amp; Tenders</a>	Manifold Operator	\$64.71	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Divers &amp; Tenders</a>	Manifold Operator Mixed Gas	\$69.71	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Divers &amp; Tenders</a>	Remote Operated Vehicle Operator/Technician	\$64.71	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Divers &amp; Tenders</a>	Remote Operated Vehicle Tender	\$60.29	<u>5A</u>	<u>4C</u>	

Skagit	<a href="#">Dredge Workers</a>	Assistant Engineer	\$56.44	<u>5D</u>	<u>3F</u>	
Skagit	<a href="#">Dredge Workers</a>	Assistant Mate (Deckhand)	\$56.00	<u>5D</u>	<u>3F</u>	
Skagit	<a href="#">Dredge Workers</a>	Boatmen	\$56.44	<u>5D</u>	<u>3F</u>	
Skagit	<a href="#">Dredge Workers</a>	Engineer Welder	\$57.51	<u>5D</u>	<u>3F</u>	
Skagit	<a href="#">Dredge Workers</a>	Leverman, Hydraulic	\$58.67	<u>5D</u>	<u>3F</u>	
Skagit	<a href="#">Dredge Workers</a>	Mates	\$56.44	<u>5D</u>	<u>3F</u>	
Skagit	<a href="#">Dredge Workers</a>	Oiler	\$56.00	<u>5D</u>	<u>3F</u>	
Skagit	<a href="#">Drywall Applicator</a>	Journey Level	\$58.48	<u>5D</u>	<u>1H</u>	
Skagit	<a href="#">Drywall Tapers</a>	Journey Level	\$59.32	<u>5P</u>	<u>1E</u>	
Skagit	<a href="#">Electrical Fixture Maintenance Workers</a>	Journey Level	\$21.48		<u>1</u>	
Skagit	<a href="#">Electricians - Inside</a>	Cable Splicer	\$71.52	<u>7H</u>	<u>1E</u>	
Skagit	<a href="#">Electricians - Inside</a>	Construction Stock Person	\$34.97	<u>7H</u>	<u>1D</u>	
Skagit	<a href="#">Electricians - Inside</a>	Journey Level	\$66.89	<u>7H</u>	<u>1E</u>	
Skagit	<a href="#">Electricians - Motor Shop</a>	Craftsman	\$15.37		<u>1</u>	
Skagit	<a href="#">Electricians - Motor Shop</a>	Journey Level	\$14.69		<u>1</u>	
Skagit	<a href="#">Electricians - Powerline Construction</a>	Cable Splicer	\$79.60	<u>5A</u>	<u>4D</u>	
Skagit	<a href="#">Electricians - Powerline Construction</a>	Certified Line Welder	\$72.98	<u>5A</u>	<u>4D</u>	
Skagit	<a href="#">Electricians - Powerline Construction</a>	Groundperson	\$47.94	<u>5A</u>	<u>4D</u>	
Skagit	<a href="#">Electricians - Powerline Construction</a>	Heavy Line Equipment Operator	\$72.98	<u>5A</u>	<u>4D</u>	
Skagit	<a href="#">Electricians - Powerline Construction</a>	Journey Level Lineperson	\$72.98	<u>5A</u>	<u>4D</u>	
Skagit	<a href="#">Electricians - Powerline Construction</a>	Line Equipment Operator	\$62.06	<u>5A</u>	<u>4D</u>	
Skagit	<a href="#">Electricians - Powerline Construction</a>	Meter Installer	\$47.94	<u>5A</u>	<u>4D</u>	<u>8W</u>
Skagit	<a href="#">Electricians - Powerline Construction</a>	Pole Sprayer	\$72.98	<u>5A</u>	<u>4D</u>	
Skagit	<a href="#">Electricians - Powerline Construction</a>	Powderperson	\$54.55	<u>5A</u>	<u>4D</u>	
Skagit	<a href="#">Electronic Technicians</a>	Electronic Technicians Journey Level	\$43.70	<u>5B</u>	<u>1B</u>	
Skagit	<a href="#">Elevator Constructors</a>	Mechanic	\$94.22	<u>7D</u>	<u>4A</u>	
Skagit	<a href="#">Elevator Constructors</a>	Mechanic In Charge	\$101.73	<u>7D</u>	<u>4A</u>	
Skagit	<a href="#">Fabricated Precast Concrete Products</a>	Journey Level	\$13.50		<u>1</u>	
Skagit	<a href="#">Fabricated Precast Concrete Products</a>	Journey Level - In-Factory Work Only	\$13.50		<u>1</u>	
Skagit	<a href="#">Fence Erectors</a>	Fence Erector	\$41.45	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Fence Erectors</a>	Fence Laborer	\$41.45	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Flaggers</a>	Journey Level	\$41.45	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Glaziers</a>	Journey Level	\$64.56	<u>7L</u>	<u>1Y</u>	
Skagit	<a href="#">Heat &amp; Frost Insulators And Asbestos Workers</a>	Journeyman	\$73.58	<u>5J</u>	<u>4H</u>	

Skagit	<a href="#">Heating Equipment Mechanics</a>	Mechanic	\$69.10	<u>7F</u>	<u>1E</u>	
Skagit	<a href="#">Hod Carriers &amp; Mason Tenders</a>	Journey Level	\$50.42	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Industrial Power Vacuum Cleaner</a>	Journey Level	\$12.00		<u>1</u>	
Skagit	<a href="#">Inland Boatmen</a>	Boat Operator	\$61.41	<u>5B</u>	<u>1K</u>	
Skagit	<a href="#">Inland Boatmen</a>	Cook	\$56.48	<u>5B</u>	<u>1K</u>	
Skagit	<a href="#">Inland Boatmen</a>	Deckhand	\$57.48	<u>5B</u>	<u>1K</u>	
Skagit	<a href="#">Inland Boatmen</a>	Deckhand Engineer	\$58.81	<u>5B</u>	<u>1K</u>	
Skagit	<a href="#">Inland Boatmen</a>	Launch Operator	\$58.89	<u>5B</u>	<u>1K</u>	
Skagit	<a href="#">Inland Boatmen</a>	Mate	\$57.31	<u>5B</u>	<u>1K</u>	
Skagit	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Cleaner Operator, Foamer Operator	\$12.00		<u>1</u>	
Skagit	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Grout Truck Operator	\$12.00		<u>1</u>	
Skagit	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Head Operator	\$12.78		<u>1</u>	
Skagit	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Technician	\$12.00		<u>1</u>	
Skagit	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Tv Truck Operator	\$12.00		<u>1</u>	
Skagit	<a href="#">Insulation Applicators</a>	Journey Level	\$60.04	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Ironworkers</a>	Journeyman	\$69.28	<u>7N</u>	<u>1O</u>	
Skagit	<a href="#">Laborers</a>	Air, Gas Or Electric Vibrating Screed	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Airtrac Drill Operator	\$50.42	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Ballast Regular Machine	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Batch Weighman	\$41.45	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Brick Pavers	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Brush Cutter	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Brush Hog Feeder	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Burner	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Caisson Worker	\$50.42	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Carpenter Tender	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Caulker	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Cement Dumper-paving	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Cement Finisher Tender	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Change House Or Dry Shack	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Chipping Gun (under 30 Lbs.)	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Chipping Gun(30 Lbs. And Over)	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Choker Setter	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Chuck Tender	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Clary Power Spreader	\$49.81	<u>7A</u>	<u>3I</u>	



Skagit	<a href="#">Laborers</a>	Clean-up Laborer	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Concrete Dumper/chute Operator	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Concrete Form Stripper	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Concrete Placement Crew	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Concrete Saw Operator/core Driller	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Crusher Feeder	\$41.45	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Curing Laborer	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Demolition: Wrecking & Moving (incl. Charred Material)	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Ditch Digger	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Diver	\$50.42	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Drill Operator (hydraulic,diamond)	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Dry Stack Walls	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Dump Person	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Epoxy Technician	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Erosion Control Worker	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Faller & Bucker Chain Saw	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Fine Graders	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Firewatch	\$41.45	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Form Setter	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Gabian Basket Builders	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	General Laborer	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Grade Checker & Transit Person	\$50.42	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Grinders	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Grout Machine Tender	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Groutmen (pressure)including Post Tension Beams	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Guardrail Erector	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Hazardous Waste Worker (level A)	\$50.42	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Hazardous Waste Worker (level B)	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Hazardous Waste Worker (level C)	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	High Scaler	\$50.42	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Jackhammer	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Laserbeam Operator	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Maintenance Person	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Manhole Builder-mudman	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Material Yard Person	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Motorman-dinky Locomotive	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Nozzleman (concrete Pump, Green Cutter When Using	\$49.81	<u>7A</u>	<u>3I</u>	

		Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunit, Shotcrete, Water Bla				
Skagit	<a href="#">Laborers</a>	Pavement Breaker	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Pilot Car	\$41.45	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Pipe Layer Lead	\$50.42	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Pipe Layer/tailor	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Pipe Pot Tender	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Pipe Reliner	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Pipe Wrapper	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Pot Tender	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Powderman	\$50.42	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Powderman's Helper	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Power Jacks	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Railroad Spike Puller - Power	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Raker - Asphalt	\$50.42	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Re-timberman	\$50.42	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Remote Equipment Operator	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Rigger/signal Person	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Rip Rap Person	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Rivet Buster	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Rodder	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Scaffold Erector	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Scale Person	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Sloper (over 20")	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Sloper Sprayer	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Spreader (concrete)	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Stake Hopper	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Stock Piler	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Tamper & Similar Electric, Air & Gas Operated Tools	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Tamper (multiple & Self-propelled)	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Timber Person - Sewer (lagger, Shorer & Cribber)	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Toolroom Person (at Jobsite)	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Topper	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Track Laborer	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Track Liner (power)	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Traffic Control Laborer	\$44.33	<u>7A</u>	<u>3I</u>	<u>8R</u>
Skagit	<a href="#">Laborers</a>	Traffic Control Supervisor	\$44.33	<u>7A</u>	<u>3I</u>	<u>8R</u>
Skagit	<a href="#">Laborers</a>	Truck Spotter	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Tugger Operator	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 0-30 psi	\$107.60	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	<a href="#">Laborers</a>		\$112.63	<u>7A</u>	<u>3I</u>	<u>8Q</u>

		Tunnel Work-Compressed Air Worker 30.01-44.00 psi				
Skagit	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$116.31	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$122.01	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$124.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$129.23	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$131.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$133.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$135.13	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	<a href="#">Laborers</a>	Tunnel Work-Guage and Lock Tender	\$50.52	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	<a href="#">Laborers</a>	Tunnel Work-Miner	\$50.52	<u>7A</u>	<u>3I</u>	<u>8Q</u>
Skagit	<a href="#">Laborers</a>	Vibrator	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Vinyl Seamer	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Watchman	\$37.67	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Welder	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Well Point Laborer	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers</a>	Window Washer/cleaner	\$37.67	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers - Underground Sewer &amp; Water</a>	General Laborer & Topman	\$48.90	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Laborers - Underground Sewer &amp; Water</a>	Pipe Layer	\$49.81	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Landscape Construction</a>	Landscape Laborer	\$37.67	<u>7A</u>	<u>3I</u>	
Skagit	<a href="#">Landscape Construction</a>	Landscape Operator	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Landscape Maintenance</a>	Groundskeeper	\$14.18		<u>1</u>	
Skagit	<a href="#">Lathers</a>	Journey Level	\$58.48	<u>5D</u>	<u>1H</u>	
Skagit	<a href="#">Marble Setters</a>	Journey Level	\$57.32	<u>5A</u>	<u>1M</u>	
Skagit	<a href="#">Metal Fabrication (In Shop)</a>	Fitter	\$15.16		<u>1</u>	
Skagit	<a href="#">Metal Fabrication (In Shop)</a>	Laborer	\$12.00		<u>1</u>	
Skagit	<a href="#">Metal Fabrication (In Shop)</a>	Machine Operator	\$12.00		<u>1</u>	
Skagit	<a href="#">Metal Fabrication (In Shop)</a>	Painter	\$12.00		<u>1</u>	
Skagit	<a href="#">Metal Fabrication (In Shop)</a>	Welder	\$15.16		<u>1</u>	
Skagit	<a href="#">Millwright</a>	Journey Level	\$61.54	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Modular Buildings</a>	Journey Level	\$12.00		<u>1</u>	
Skagit	<a href="#">Painters</a>	Journey Level	\$42.50	<u>6Z</u>	<u>2B</u>	
Skagit	<a href="#">Pile Driver</a>	Crew Tender/Technician	\$64.71	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$74.87	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$79.87	<u>5D</u>	<u>4C</u>	

Skagit	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$83.87	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$88.87	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$91.37	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$96.37	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$98.37	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$100.37	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$102.37	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Pile Driver</a>	Journey Level	\$60.29	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Pile Driver</a>	Manifold Operator (LST)	\$69.71	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Plasterers</a>	Journey Level	\$56.54	<u>7Q</u>	<u>1R</u>	
Skagit	<a href="#">Playground &amp; Park Equipment Installers</a>	Journey Level	\$12.00		<u>1</u>	
Skagit	<a href="#">Plumbers &amp; Pipefitters</a>	Journey Level	\$71.42	<u>5A</u>	<u>1G</u>	
Skagit	<a href="#">Power Equipment Operators</a>	Asphalt Plant Operators	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Assistant Engineer	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Barrier Machine (zipper)	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Batch Plant Operator: concrete	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Bobcat	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Brokk - Remote Demolition Equipment	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Brooms	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Bump Cutter	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Cableways	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Chipper	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Compressor	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Concrete Finish Machine - Laser Screed	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>

Skagit	<a href="#">Power Equipment Operators</a>	Conveyors	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Cranes friction: 200 tons and over	\$66.80	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$65.48	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Cranes: 20 Tons Through 44 Tons With Attachments	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$66.15	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$66.80	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Cranes: A-frame - 10 Tons And Under	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Cranes: Friction cranes through 199 tons	\$66.15	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Crusher	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Deck Engineer/Deck Winches (power)	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Derricks, On Building Work	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Dozers D-9 & Under	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Drilling Machine	\$65.48	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Elevator And Man-lift: Permanent And Shaft Type	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Forklift: 3000 Lbs And Over With Attachments	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Forklifts: Under 3000 Lbs. With Attachments	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Gradechecker/Stakeman	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Guardrail Punch	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>		\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>

		Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards				
Skagit	<a href="#">Power Equipment Operators</a>	Horizontal/Directional Drill Locator	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Horizontal/Directional Drill Operator	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Hydralifts/Boom Trucks Over 10 Tons	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Hydralifts/Boom Trucks, 10 Tons And Under	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Loader, Overhead 8 Yards. & Over	\$65.48	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Loaders, Overhead Under 6 Yards	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Loaders, Plant Feed	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Loaders: Elevating Type Belt	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Locomotives, All	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Material Transfer Device	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$65.48	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Motor Patrol Graders	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Overhead, Bridge Type: 100 Tons And Over	\$65.48	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Pavement Breaker	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Pile Driver (other Than Crane Mount)	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Plant Oiler - Asphalt, Crusher	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Posthole Digger, Mechanical	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Power Plant	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Pumps - Water	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Quad 9, Hd 41, D10 And Over	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>



Skagit	<a href="#">Power Equipment Operators</a>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Rigger and Bellman	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Rigger/Signal Person, Bellman (Certified)	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Rollagon	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Roller, Other Than Plant Mix	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Roller, Plant Mix Or Multi-lift Materials	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Roto-mill, Roto-grinder	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Saws - Concrete	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Scraper, Self Propelled Under 45 Yards	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Scrapers - Concrete & Carry All	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Scrapers, Self-propelled: 45 Yards And Over	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Service Engineers - Equipment	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Shotcrete/Gunite Equipment	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$65.48	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$66.15	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Slipform Pavers	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Spreader, Topsider & Screedman	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Subgrader Trimmer	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Tower Bucket Elevators	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Tower Crane Up To 175' In Height Base To Boom	\$65.48	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Tower Crane: over 175' through 250' in height, base to boom	\$66.15	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Tower Cranes: over 250' in height from base to boom	\$66.80	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Transporters, All Track Or Truck Type	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Trenching Machines	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Truck Crane Oiler/driver - 100 Tons And Over	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>		\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>



		Truck Crane Oiler/Driver Under 100 Tons				
Skagit	<a href="#">Power Equipment Operators</a>	Truck Mount Portable Conveyor	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Welder	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Wheel Tractors, Farmall Type	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators</a>	Yo Yo Pay Dozer	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Asphalt Plant Operators	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Assistant Engineer	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Barrier Machine (zipper)	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Batch Plant Operator, Concrete	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Bobcat	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Brokk - Remote Demolition Equipment	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Brooms	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Bump Cutter	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Cableways	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Chipper	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Compressor	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Concrete Finish Machine - Laser Screed	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Conveyors	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Cranes friction: 200 tons and over	\$66.80	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$65.48	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Cranes: 20 Tons Through 44 Tons With Attachments	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit			\$66.15	<u>7A</u>	<u>3K</u>	<u>8X</u>

	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments				
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$66.80	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: A-frame - 10 Tons And Under	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: Friction cranes through 199 tons	\$66.15	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crusher	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Deck Engineer/Deck Winches (power)	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Derricks, On Building Work	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Dozers D-9 & Under	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drilling Machine	\$65.48	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Elevator And Man-lift: Permanent And Shaft Type	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Forklift: 3000 Lbs And Over With Attachments	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Forklifts: Under 3000 Lbs. With Attachments	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Gradechecker/Stakeman	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Guardrail Punch	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Horizontal/Directional Drill Locator	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>

Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Horizontal/Directional Drill Operator	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydralifts/Boom Trucks Over 10 Tons	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydralifts/Boom Trucks, 10 Tons And Under	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loader, Overhead 8 Yards. & Over	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders, Overhead Under 6 Yards	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders, Plant Feed	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders: Elevating Type Belt	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Locomotives, All	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Material Transfer Device	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Motor Patrol Graders	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Overhead, Bridge Type: 100 Tons And Over	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pavement Breaker	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pile Driver (other Than Crane Mount)	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Plant Oiler - Asphalt, Crusher	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Posthole Digger, Mechanical	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Power Plant	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pumps - Water	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>

Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Quad 9, Hd 41, D10 And Over	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rigger and Bellman	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rigger/Signal Person, Bellman (Certified)	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rollagon	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Roller, Other Than Plant Mix	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Roller, Plant Mix Or Multi-lift Materials	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Roto-mill, Roto-grinder	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Saws - Concrete	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Scraper, Self Propelled Under 45 Yards	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Scrapers - Concrete & Carry All	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Scrapers, Self-propelled: 45 Yards And Over	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Service Engineers - Equipment	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shotcrete/Gunite Equipment	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$66.15	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Slipform Pavers	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Spreader, Topsider & Screedman	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Subgrader Trimmer	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Bucket Elevators	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>

Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Crane Up To 175' In Height Base To Boom	\$65.48	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Crane: over 175' through 250' in height, base to boom	\$66.15	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Cranes: over 250' in height from base to boom	\$66.80	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Transporters, All Track Or Truck Type	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Trenching Machines	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck Crane Oiler/driver - 100 Tons And Over	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck Crane Oiler/Driver Under 100 Tons	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck Mount Portable Conveyor	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Welder	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Wheel Tractors, Farmall Type	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Yo Yo Pay Dozer	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Power Line Clearance Tree Trimmers</a>	Journey Level In Charge	\$49.96	<u>5A</u>	<u>4A</u>	
Skagit	<a href="#">Power Line Clearance Tree Trimmers</a>	Spray Person	\$47.37	<u>5A</u>	<u>4A</u>	
Skagit	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Equipment Operator	\$49.96	<u>5A</u>	<u>4A</u>	
Skagit	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Trimmer	\$44.57	<u>5A</u>	<u>4A</u>	
Skagit	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Trimmer Groundperson	\$33.60	<u>5A</u>	<u>4A</u>	
Skagit	<a href="#">Refrigeration &amp; Air Conditioning Mechanics</a>	Journey Level	\$70.71	<u>5A</u>	<u>1G</u>	
Skagit	<a href="#">Residential Brick Mason</a>	Journey Level	\$57.32	<u>5A</u>	<u>1M</u>	
Skagit	<a href="#">Residential Carpenters</a>	Journey Level	\$45.05	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Residential Cement Masons</a>	Journey Level	\$60.07	<u>7A</u>	<u>4U</u>	
Skagit	<a href="#">Residential Drywall Applicators</a>	Journey Level	\$45.05	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Residential Drywall Tapers</a>	Journey Level	\$45.19	<u>5P</u>	<u>1E</u>	
Skagit	<a href="#">Residential Electricians</a>	Journey Level	\$29.00	<u>5I</u>	<u>1E</u>	
Skagit	<a href="#">Residential Glaziers</a>	Journey Level	\$43.00	<u>7L</u>	<u>1H</u>	
Skagit	<a href="#">Residential Insulation Applicators</a>	Journey Level	\$45.05	<u>5D</u>	<u>4C</u>	
Skagit	<a href="#">Residential Laborers</a>	Journey Level	\$36.68	<u>7A</u>	<u>1H</u>	
Skagit	<a href="#">Residential Marble Setters</a>	Journey Level	\$57.32	<u>5A</u>	<u>1M</u>	
Skagit	<a href="#">Residential Painters</a>	Journey Level	\$42.50	<u>6Z</u>	<u>2B</u>	
Skagit	<a href="#">Residential Plumbers &amp; Pipefitters</a>	Journey Level	\$44.34	<u>5A</u>	<u>1G</u>	



Skagit	<a href="#">Residential Refrigeration &amp; Air Conditioning Mechanics</a>	Journey Level	\$41.01	<u>5A</u>	<u>1G</u>	
Skagit	<a href="#">Residential Sheet Metal Workers</a>	Journey Level (Field or Shop)	\$39.47	<u>7J</u>	<u>1I</u>	
Skagit	<a href="#">Residential Soft Floor Layers</a>	Journey Level	\$49.43	<u>5A</u>	<u>3J</u>	
Skagit	<a href="#">Residential Sprinkler Fitters (Fire Protection)</a>	Journey Level	\$48.18	<u>5C</u>	<u>2R</u>	
Skagit	<a href="#">Residential Stone Masons</a>	Journey Level	\$57.32	<u>5A</u>	<u>1M</u>	
Skagit	<a href="#">Residential Terrazzo Workers</a>	Journey Level	\$52.61	<u>5A</u>	<u>1M</u>	
Skagit	<a href="#">Residential Terrazzo/Tile Finishers</a>	Journey Level	\$43.44	<u>5A</u>	<u>1B</u>	
Skagit	<a href="#">Residential Tile Setters</a>	Journey Level	\$52.61	<u>5A</u>	<u>1M</u>	
Skagit	<a href="#">Roofers</a>	Journey Level	\$31.84		<u>1</u>	
Skagit	<a href="#">Sheet Metal Workers</a>	Journey Level (Field or Shop)	\$69.10	<u>7F</u>	<u>1E</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Boilermaker	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Carpenter	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Crane Operator	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Electrician	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Heat & Frost Insulator	\$73.58	<u>5J</u>	<u>4H</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Laborer	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Machinist	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Operating Engineer	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Painter	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Pipefitter	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Rigger	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Sheet Metal	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Shipfitter	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Warehouse/Teamster	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Welder / Burner	\$36.36	<u>7V</u>	<u>1</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Boilermaker	\$44.95	<u>7X</u>	<u>4J</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Carpenter	\$44.95	<u>7X</u>	<u>4J</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Crane Operator	\$44.06	<u>7Y</u>	<u>4K</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Electrician	\$44.95	<u>7X</u>	<u>4J</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Heat & Frost Insulator	\$73.58	<u>5J</u>	<u>4H</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Laborer	\$44.95	<u>7X</u>	<u>4J</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Machinist	\$44.95	<u>7X</u>	<u>4J</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Operating Engineer	\$44.06	<u>7Y</u>	<u>4K</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Painter	\$44.95	<u>7X</u>	<u>4J</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Pipefitter	\$44.95	<u>7X</u>	<u>4J</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Rigger	\$44.95	<u>7X</u>	<u>4J</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Sheet Metal	\$44.95	<u>7X</u>	<u>4J</u>	

Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Shipwright	\$44.95	<u>7X</u>	<u>4J</u>	
Skagit	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Warehouse / Teamster	\$44.06	<u>7Y</u>	<u>4K</u>	
Skagit	<a href="#">Sign Makers &amp; Installers (Electrical)</a>	Journey Level	\$16.03		<u>1</u>	
Skagit	<a href="#">Sign Makers &amp; Installers (Non-Electrical)</a>	Journey Level	\$13.28		<u>1</u>	
Skagit	<a href="#">Soft Floor Layers</a>	Journey Level	\$49.43	<u>5A</u>	<u>3J</u>	
Skagit	<a href="#">Solar Controls For Windows</a>	Journey Level	\$12.00		<u>1</u>	
Skagit	<a href="#">Sprinkler Fitters (Fire Protection)</a>	Journey Level	\$78.39	<u>5C</u>	<u>1X</u>	
Skagit	<a href="#">Stage Rigging Mechanics (Non Structural)</a>	Journey Level	\$13.23		<u>1</u>	
Skagit	<a href="#">Stone Masons</a>	Journey Level	\$57.32	<u>5A</u>	<u>1M</u>	
Skagit	<a href="#">Street And Parking Lot Sweeper Workers</a>	Journey Level	\$15.00		<u>1</u>	
Skagit	<a href="#">Surveyors</a>	Assistant Construction Site Surveyor	\$62.71	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Surveyors</a>	Assistant Construction Site Surveyor	\$62.71	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Surveyors</a>	Chainman	\$58.93	<u>7A</u>	<u>3C</u>	<u>8P</u>
Skagit	<a href="#">Surveyors</a>	Construction Site Surveyor	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>
Skagit	<a href="#">Telecommunication Technicians</a>	Telecom Technician Journey Level	\$43.70	<u>5B</u>	<u>1B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Cable Splicer	\$41.22	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Hole Digger/Ground Person	\$23.12	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Installer (Repairer)	\$39.53	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Special Aparatus Installer I	\$41.22	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Special Apparatus Installer II	\$40.41	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Telephone Equipment Operator (Heavy)	\$41.22	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Telephone Equipment Operator (Light)	\$38.36	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Telephone Lineperson	\$38.36	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Television Groundperson	\$21.92	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Television Lineperson/Installer	\$29.13	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Television System Technician	\$34.68	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Television Technician	\$31.18	<u>5A</u>	<u>2B</u>	
Skagit	<a href="#">Telephone Line Construction - Outside</a>	Tree Trimmer	\$38.36	<u>5A</u>	<u>2B</u>	



Skagit	<a href="#">Terrazzo Workers</a>	Journey Level	\$52.61	<u>5A</u>	<u>1M</u>	
Skagit	<a href="#">Tile Setters</a>	Journey Level	\$52.61	<u>5A</u>	<u>1M</u>	
Skagit	<a href="#">Tile, Marble &amp; Terrazzo Finishers</a>	Finisher	\$43.44	<u>5A</u>	<u>1B</u>	
Skagit	<a href="#">Traffic Control Stripers</a>	Journey Level	\$46.23	<u>7A</u>	<u>1K</u>	
Skagit	<a href="#">Truck Drivers</a>	Asphalt Mix Over 16 Yards	\$54.30	<u>5D</u>	<u>3A</u>	<u>8L</u>
Skagit	<a href="#">Truck Drivers</a>	Asphalt Mix To 16 Yards	\$53.46	<u>5D</u>	<u>3A</u>	<u>8L</u>
Skagit	<a href="#">Truck Drivers</a>	Dump Truck	\$53.46	<u>5D</u>	<u>3A</u>	<u>8L</u>
Skagit	<a href="#">Truck Drivers</a>	Dump Truck & Trailer	\$54.30	<u>5D</u>	<u>3A</u>	<u>8L</u>
Skagit	<a href="#">Truck Drivers</a>	Other Trucks	\$54.30	<u>5D</u>	<u>3A</u>	<u>8L</u>
Skagit	<a href="#">Truck Drivers - Ready Mix</a>	Journey Level	\$40.76	<u>0</u>	<u>1</u>	
Skagit	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Irrigation Pump Installer	\$12.00		<u>1</u>	
Skagit	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Oiler	\$12.00		<u>1</u>	
Skagit	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Well Driller	\$12.00		<u>1</u>	

## Benefit Code Key – Effective 3/3/2019 thru 8/30/2019

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### Overtime Codes

**Overtime calculations** are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
  - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
  - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
  - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
  - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

**Overtime Codes Continued**

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

**Overtime Codes Continued**

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
  - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
  - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
  - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
  - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
  - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
  - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
  - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
  - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
  - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

**Overtime Codes Continued**

3. E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- I. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions during a five day work week (Monday through Friday,) or a four day-ten hour work week (Tuesday through Friday,) then Saturday may be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- B. All hours worked over twelve (12) hours per day and all hours worked on holidays shall be paid at double the hourly rate of wage.
- C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

**Overtime Codes Continued**

4. D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

**EXCEPTION:**

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- F. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- H. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

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4. L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- M. All hours worked on Sunday and Holidays shall be paid at double the hourly rate. Any employee reporting to work less than nine (9) hours from their previous quitting time shall be paid for such time at time and one-half times the hourly rate.
- N. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays, and all work performed between the hours of midnight (12:00 AM) and eight AM (8:00 AM) every day shall be paid at double the hourly rate of wage.
- O. All hours worked between midnight Friday to midnight Sunday shall be paid at one and one-half the hourly rate of wage. After an employee has worked in excess of eight (8) continuous hours in any one or more calendar days, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of six (6) hours or more. All hours worked on Holidays shall be paid at double the hourly rate of wage.
- P. All hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage.
- Q. The first four (4) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday shall be paid at double the hourly rate. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- R. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- S. All hours worked on Saturdays and Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.
- T. The first two (2) hours of overtime for hours worked Monday-Friday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. For work on Saturday which is scheduled prior to the end of shift on Friday, the first six (6) hours work shall be paid at one and one-half times the hourly rate of wage, and all hours over (6) shall be paid double the hourly rate of wage. For work on Saturday which was assigned following the close of shift on Friday, all work shall be paid at double the hourly rate of wage.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

### **Holiday Codes**

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).



**Holiday Codes Continued**

5. C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and a Half-

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Day On Christmas Eve Day. (9 1/2).

**Holiday Codes Continued**

6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).
6. T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

**Holiday Codes Continued**

7. H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day (10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

**Holiday Codes Continued**

7. T. Paid Holidays: New Year's Day, the Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and The Day after or before Christmas Day. (10). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- Z. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
15. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8) Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- B. Holidays: New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. (9)
- C. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8)
- D. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, and the day after Christmas.

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**Note Codes**

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
- Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.
- R. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.

**Note Codes Continued**

8. V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.
- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.
- When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)



## **APPENDIX B**

### **Construction Contract and Contract Bond – Informational Only**

## VENDOR SERVICES AGREEMENT

Skagit County, through the Department of \_\_\_\_\_ (hereinafter referred to as County) and \_\_\_\_\_ (hereinafter referred to as Contractor), for and in consideration of the mutual benefits do hereby agree as follows:

1. Contractor will provide the following service/products at such time and in such manner as described in "**Exhibit A**".

2. County will compensate Contractor a maximum of \_\_\_\_\_, chargeable to GL expenditure code(s) # \_\_\_\_\_, and others as may be necessary.

3. The parties agree that Contractor is an independent contractor, and not an employee nor agent of Skagit County. Contractor hereby agrees not to make any representations to any third party, nor to allow such third party to remain under the misimpression that Contractor is an employee of Skagit County. All payments made hereunder and all services performed shall be made and performed pursuant to this Agreement by the Contractor as an independent contractor. Contractor will defend, indemnify and hold harmless the County, its officers, agents or employees from any loss or expense, including but not limited to settlements, judgments, setoffs, attorneys' fees or costs incurred by reason of claims or demands because of breach of the provisions of this paragraph. Further the Contractor represents that all employees and sub-contractors are covered under Industrial Insurance in compliance with R.C.W. Title 51.

4. Defense & Indemnity Agreement:

The Contractor agrees to defend, indemnify and save harmless the County, its appointed and elective officers and employees, from and against all loss or expense, including but not limited to judgments, settlements, attorney's fees and costs by reason of any and all claims and demands upon the County, its elected or appointed officials or employees for damages because of personal or bodily injury, including death at any time resulting therefrom, sustained by any person or persons and on account of damage to property including loss of use thereof, whether such injury to persons or damage to property is due to the negligence of the Contractor, its subcontractors, its elected officers, employees or their agents, except only such injury or damage as shall have been occasioned by the sole negligence of the County, its appointed or elected officials or employees. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

5. This Contract shall commence on \_\_\_\_\_ and continue until either party terminates by giving 30 days' notice in writing either personally delivered or mailed postage prepaid by certified mail, return receipt requested to the party's last known address, but in no event shall the contract continue for more than one year from date of execution.

6. The Contractor shall not assign any interest in this Contract and shall not transfer any interest in same without prior written County consent.

7. The Contractor will secure, at his own expense, all personnel required in performing said services under this Contract. Contractor shall be personally liable for applicable payroll, labor and industries premiums and all applicable taxes and shall hold County harmless therefrom.

8. The Contractor shall provide proof of insurance for general comprehensive liability in the amount of \$1,000,000 to cover Contractor's activities during the term of this Contract. Proof of insurance shall be in a form acceptable and approved by the County. A certificate of insurance naming the County, its elected officials, and employees as additional insured's and naming the County as a certificate holder shall accompany this Contract for signing. Thirty (30) days' written notice to the County of cancellation of the insurance policy is required. No contract shall form until and unless a copy of the certificate of insurance, in the amount required, is attached hereto as set forth in "**Exhibit B**". The contractors insurance shall be primary. Any insurance or self-insurance maintained by the County, its officers, officials, employees or volunteers shall be excess of Contractors insurance and shall not contribute to it.

9. Prevailing Wages:

Contractor and subcontractor shall submit a "Statement of Intent to Pay Prevailing Wages" prior to submitting first application for payment. Each statement of intent to pay prevailing wages must be approved by the Industrial Statistician of the Department of Labor and Industries before it is submitted to the County. Unless otherwise authorized by the Department of Labor and Industries, each voucher claim submitted by a Contractor for payment on a project estimate shall state that the prevailing wages have been paid in accordance with the pre-filed statement or statements of Intent to Pay Prevailing Wages on file with the public agency.

10. Termination for Public Convenience:

The County may terminate the contract in whole or in part whenever the County determines, in its sole discretion that such termination is in the best interests of the County. Whenever the contract is terminated in accordance with this paragraph, the Contractor shall be entitled to payment for actual work performed at unit contract prices for completed items of work. An equitable adjustment in the contract price for partially completed items of work will be made, but such adjustment shall not include provision for loss of anticipated profit on deleted or uncompleted work. Termination of this contract by the County at any time during the term, whether for default or convenience, shall not constitute a breach of contract by the County. If sufficient funds are not appropriated or allocated for payment under this contract for any future fiscal period, the County will not be obligated to make payments for services or amounts incurred after the end of the current fiscal period. No penalty or expense shall accrue to the County in the event this provision applies.

CONTRACTOR:

\_\_\_\_\_  
Signature & Title of Signatory  
(Date \_\_\_\_\_)

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Title

Mailing Address:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Telephone No. \_\_\_\_\_

Fed. Tax ID # \_\_\_\_\_

Contractor Lic. #. \_\_\_\_\_

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2015.

**BOARD OF COUNTY COMMISSIONERS  
SKAGIT COUNTY, WASHINGTON**

\_\_\_\_\_  
Kenneth A. Dahlstedt, Chairman

\_\_\_\_\_  
Lisa Janicki, Commissioner

Attest:

\_\_\_\_\_  
Ron Wesen, Commissioner

\_\_\_\_\_  
Clerk of the Board

For contracts under \$5,000:  
Authorization per Resolution R20030146

Recommended:

\_\_\_\_\_  
County Administrator

\_\_\_\_\_  
Department Head

Approved as to form:

\_\_\_\_\_  
Civil Deputy Prosecuting Attorney

Approved as to indemnification:

\_\_\_\_\_  
Risk Manager

Approved as to budget:

\_\_\_\_\_  
Budget & Finance Director

**EXHIBIT "A"**

**SCOPE OF SERVICES**

INFORMATIONAL ONLY

**EXHIBIT "B"**

**PROOF OF INSURANCE**

The Contractor shall provide proof of insurance for Commercial General Liability or Professional Liability in the amount of \$1,000,000.00 to cover Contractor's activities during the term of this Contract. Proof of insurance shall be in a form acceptable and approved by the County. Contractors insurance shall be primary.

The type of insurance required by this Agreement is marked below.

- ☐ 1) Commercial General Liability Insurance  
Certificate Holder – Skagit County  
**The Certificate must name the County as additional insured:  
Skagit County, its elected officials, officers and employees  
are named as additional insured.**  
Thirty (30) days written notice to the County of cancellation  
of the insurance policy.
- ☐ 2) Professional Liability  
Certificate Holder – Skagit County  
Thirty (30) days written notice to the County of cancellation  
of the insurance policy

NOTE: No contract shall form until and unless a copy of the Certificate of Insurance, properly completed and in the amount required, is attached hereto.

- ☐ 3) Insurance is waived

Date: \_\_\_\_\_  
Risk Manager



## CONTRACT BOND

**KNOW ALL MEN BY THESE PRESENTS**, that Skagit County, a Municipal Corporation of Washington, has awarded

\_\_\_\_\_ of \_\_\_\_\_, as Principal, and \_\_\_\_\_ as Surety, are jointly and severally held and bound unto the County of Skagit in the penal sum of \_\_\_\_\_ (\$\_\_\_\_\_), dollars, for the payment of which we jointly and severally bind ourselves, our heirs, executors, administrators, and assigns, and successors and assigns, firmly by these presents.

**THE CONDITION** of this bond is such that whereas, on the \_\_\_\_\_ day of \_\_\_\_\_ A.D., 2017, the said Principal, herein, executed a certain contract with the County of Skagit by the items, conditions and provisions of which contract the said \_\_\_\_\_, Principal, herein agree to furnish all material and do certain work, to wit: That \_\_\_\_\_ will undertake and complete the

XXXXXX

according to the maps, plans and specifications made a part of said contract, which contract as so executed, is hereunto attached, is now referred to and by reference is incorporated herein and made a part hereof as fully for all purposes as if here set forth at length. The bond shall cover all approved change orders as if they were in the original contract.

**NOW, THEREFORE**, if the Principal herein shall faithfully and truly observe and comply with the terms, conditions and provisions of said contract in all respects and shall well and truly and fully do and perform all matters and things by \_\_\_\_\_ (principal) undertaken to be performed under said contract, upon the terms proposed therein, and within the time prescribed therein, and until the same is accepted, and shall pay all laborers, mechanics, subcontractors and material men, and all persons who shall supply such contractor or subcontractor with provisions and supplies for the carrying on of such work, and shall in all respects faithfully perform said contract according to law, then this obligation to be void, otherwise to remain in full force and effect.

**WITNESS** our hands this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
(Principal)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Attorney-in-Fact, Surety

\_\_\_\_\_  
Name and Address  
Local Office of Agent

APPROVED AS TO FORM  
RICH WEYRICH  
Skagit County Prosecuting Attorney

APPROVED AS TO FORM  
JESSICA NEILL HOYSON  
Skagit County Risk Manager

BY: \_\_\_\_\_  
Approving Authority

DATE: \_\_\_\_\_, 2017

\_\_\_\_\_  
SURETY BOND NUMBER

\_\_\_\_\_  
CONTRACT NUMBER

\_\_\_\_\_

\_\_\_\_\_



## Certification of Compliance with Wage Payment Statutes

The bidder hereby certifies that, within the three-year period immediately preceding the bid solicitation date (**INSERT DATE**), the bidder is not a “willful” violator, as defined in RCW 49.48.082, of any provision of chapters 49.46, 49.48, or 49.52 RCW, as determined by a final and binding citation and notice of assessment issued by the Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

\_\_\_\_\_  
Bidder’s Business Name

\_\_\_\_\_  
Signature of Authorized Official\*

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
City

\_\_\_\_\_  
State

*Check One:*

Sole Proprietorship ☐ Partnership ☐ Joint Venture ☐ Corporation ☐

State of Incorporation, or if not a corporation, State where business entity was formed:

\_\_\_\_\_

If a co-partnership, give firm name under which business is transacted:

\_\_\_\_\_

*\* If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.*



# SKAGIT COUNTY PUBLIC WORKS DEPARTMENT

1800 Continental Place, Mount Vernon, WA 98273-5625  
(360) 416-1400 FAX (360) 416-1405

## DECLARATION OF OPTION FOR MANAGEMENT OF STATUTORY RETAINED PERCENTAGE

*Note: This form must be submitted at the time the Contractor executes the contract. Contractor shall designate the option desired by checking the appropriate space.*

Monies reserved under provisions of **Chapter 60.28 RCW**, at the option of the Contractor, shall be:

- ☐ 1. I hereby elect to have the retained percentage of this contract held in a fund by Skagit County in a non-interest bearing account.
- ☐ 2. I hereby elect to have Skagit County deposit the retained percentage of this contract in an interest bearing account, not subject to withdrawal until after final acceptance of the work.

I hereby further agree to open the interest-bearing account in a qualified financial institution. I further agree to provide instructions to the bank to provide Skagit County Public Works with a monthly account statement to the attention of the Project Manager. Prior to Skagit County depositing any funds into the account, the CONTRACTOR shall obtain a letter from the financial institution on their letterhead stating the account number and bank address and confirming they will not release any funds until authorized in writing by Skagit County.

- ☐ 3. I hereby elect to have Skagit County invest the retained percentage of this contract from time to time as such retained percentage accrues.

I hereby designate \_\_\_\_\_ as the repository for the escrow of said funds.

I hereby further agree to be fully responsible for payment of all costs or fees incurred as a result of placing said retained percentage in escrow and investing it as authorized by statute.

Skagit County shall not be liable in any way for any costs or fees in connection therewith. Prior to Skagit County investing any funds in an escrow account, the CONTRACTOR shall obtain an escrow agreement from the repository stating their acceptance of the account, the account number and a statement that they will not release any funds until authorized in writing by Skagit County. Additionally, Skagit County Public Works will require a monthly statement from the bank for the escrow account.

- ☐ 4. I hereby elect to obtain a Retainage Bond acceptable to Skagit County, and agree to provide the original bond to the County. I acknowledge that no retainage will be held by Skagit County from the CONTRACTOR when Skagit County has received an acceptable bond.

The Contractor in choosing option (2) or (3) agrees to assume full responsibility to pay all costs which may accrue from escrow services, brokerage charges or both, and further agrees to assume all risks in connection with the investment of the retained percentages in securities.

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Title

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Phone Number

## **APPENDIX C**

### **Proposal Forms – Informational Only**

# Proposal For Bidding Purposes

## Pressentin Park Restoration Project Pre-fabricated Bridge Purchase

### SKAGIT COUNTY PUBLIC WORKS

Must be an approved contractor on the Municipal Research and Services Center (MRSC) Roster in order to Bid this project:

<http://www.mrscrosters.org>

---



**SKAGIT COUNTY  
Public Works Department  
1800 Continental Place  
Mount Vernon, WA 98273**

**BID PROPOSAL**

**Pressentin Park Restoration Project Pre-fabricated Bridge Purchase**

Skagit County, Washington

2019

**\*\* ENTIRE PROPOSAL TO BE RETURNED AS YOUR BID PACKAGE \*\***

MUST BE AN APPROVED CONTRACTOR ON THE MUNICIPAL RESEARCH AND SERVICES CENTER (MRSC) ROSTER IN ORDER TO BID THIS PROJECT:

<http://www.mrscrosters.org>

All bid envelopes must be plainly marked on the outside, **"Sealed Bid: Pressentin Park"**.

**BID DUE DATE AND TIME:** Thursday, May 9, 2019 at 2:30 p.m.

Late and/or incomplete bids will not be considered. Oral, telephonic, telegraphic, electronic, or faxed proposals will not be accepted.

Sealed Bids will be accepted at the following location by one of the following delivery methods:

**Bids May be Hand-Delivered or Mailed to:**

Skagit County Commissioners Office  
Attn: Reception Desk  
Sealed Bid: Pressentin Park  
1800 Continental Place  
Mount Vernon, WA 98273

**FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN  
REJECTION OF THE PROPOSAL AS NON-RESPONSIVE**



**CONDITION OF AWARD:**

It is the intent of Skagit County to award a contract to the low responsive and responsible bidder. All terms and conditions listed in the Contract Provisions and Specifications apply to this condition.

**MANDATORY BIDDER CRITERIA:**

Before award, the bidder must meet the following bidder responsibility criteria to be considered a responsible bidder. The bidder may be required by Skagit County to submit documentation demonstrating compliance with the criteria. The bidder must:

1. Have a current certificate of registration as a contractor in compliance with chapter 18.27 RCW, which must have been in effect at the time of bid submittal.
2. Have a current Washington Unified Business Identifier (UBI) number.
3. Have Industrial Insurance (workers' compensation) coverage for the bidder's employees working in Washington, as required in Title 51 RCW. Not applicable to sole proprietors if the owner performs work himself/herself.
4. Have a Washington Employment Security Department number (ESD), as required in Title 50 RCW **(and, if the lowest responsive and responsible bidder, provide documentation from ESD in the form of a letter or statement within 24 hours of submitting bid)**;
5. Have a Washington Department of Revenue state excise tax registration number, as required in Title 82 RCW;
6. Not be disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065(3) and;
7. Not be excluded or suspended from bidding on any public works contract under federal laws.

**SCHEDULE:**

Contractor shall not commence work until notice to proceed has been given by Skagit County; this occurs after the Contract has been executed by Skagit County Board of County Commissioners. Bridges shall be delivered to the storage location by June 30, 2019.

**PAYMENT:**

Invoices can be submitted after work is performed.

**FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE**

This certifies that the undersigned has examined the entire bid proposal and contract provisions and specifications for the:

**Pressentin Park Restoration Project Pre-fabricated Bridge Purchase**

and the contract governing the work embraced in this project, and the method by which payment will be made for said work, is understood. The undersigned hereby proposes to undertake and complete the work, or as much thereof as can be completed with the money available in accordance with the said description of work and contract, and the following schedule of rates and prices. Bidder acknowledges all requirements and signed all certificates contained herein. Bidder agrees to pay labor not less than the prevailing rates of wages in accordance with the requirements of the special provisions for this project.

<b>Pressentin Park Restoration Project Pre-fabricated Bridge Purchase</b>						
<b>Item #</b>	<b>Description</b>	<b>Spec.</b>	<b>Qty.</b>	<b>Unit</b>	<b>Unit Price</b>	<b>Total Cost</b>
1	Furnish Pedestrian Bridge #1 (83.5 ft)	6-20.5 SP	1	LS		
2	Furnish Vehicle Bridge #2 (78.5 ft)	6-20.5 SP	1	LS		
3	Furnish Pedestrian Bridge #3 (58.5 ft)	6-20.5 SP	1	LS		
4	Delivery to Rockport, WA	-	3	EA		
Subtotal:						
WA State Sales Tax @ 8.5%:						
Total:						

Please use ink, print legibly, and initial and date any changes, erasures, or cross-outs. All unit prices, when relevant, are mandatory and shall control.

## PROPOSAL – Signature Page

The bidder is hereby advised that by signature of this proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

The undersigned hereby agrees to pay labor not less than the prevailing rates of wages in accordance with the requirements of the special provisions for this project.

A proposal guaranty in an amount, which is equal to five percent (5%) of the estimated bid amount, based upon the approximate estimate of above prices and in the form as indicated below is attached hereto:

- ☐ CASHIER'S CHECK      In the amount of \$ \_\_\_\_\_ Dollars
- ☐ CERTIFIED CHECK      In the amount of \$ \_\_\_\_\_ Dollars  
(Payable to Skagit County)
- ☐ PROPOSAL BOND      In the amount of five percent (5%) of the total estimated contract amount.

If addendums have been issued:

Receipt is hereby acknowledged of Addendum(s) No.(s) \_\_\_\_\_

**S  
I  
G  
N**

**Signature of Authorized Official(s):**

Firm Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone No. \_\_\_\_\_

State of Washington Contractor's License No. \_\_\_\_\_

UBI No. \_\_\_\_\_ Employment Security Department No. \_\_\_\_\_

Note:

- (1) This proposal form is not transferable and any alteration of the firm's name entered hereon without prior permission from the Skagit County will be cause for considering the proposal irregular and subsequent rejection of the bid.
- (2) Please refer to Section 1-02.6 of the Standard Specifications, "Preparation of Proposal", or "Article 4" of the Instruction to Bidders for building construction jobs.

**FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN  
REJECTION OF THE PROPOSAL AS NON-RESPONSIVE**

# **NON-COLLUSION DECLARATION**

**I, by signing the proposal on page 5, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:**

1. That the undersigned person(s), firm, association or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the project for which this proposal is submitted.
2. That by signing the signature page of this proposal, I am deemed to have signed and have agreed to the provisions of this declaration.

## **NOTICE TO ALL BIDDERS**

To report bid rigging activities call:

**1-800-424-9071**

The U.S. Department of Transportation (USDOT) operates the above toll free 'hotline' Monday through Friday, 8:00 a.m. to 5:00 p.m., Eastern Standard Time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the 'hotline' to report such activities.

The 'hotline' is part of USDOT's continuing effort to identify and investigate highway construction fraud and abuse and is operated under the direction of the USDOT Inspector General. All information will be treated confidentially and caller anonymity will be respected.

**MUST ACCOMPANY EACH BID**

**FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN  
REJECTION OF THE PROPOSAL AS NON-RESPONSIVE**

## NON-DISBARMENT CERTIFICATION

Are you on Comptroller General's list of Ineligible Contractors or list of parties excluded from Federal procurement or non-procurement programs? ☐ NO ☐ YES

Company Name: \_\_\_\_\_

Type of Business ☐ Corporation ☐ Partnership (general) ☐ Partnership (limited)  
☐ Sole Proprietorship ☐ Limited Liability Company

FID #: \_\_\_\_\_

Company Address: \_\_\_\_\_

The County/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Print Name of Signatory: \_\_\_\_\_

Print Title of Signatory: \_\_\_\_\_

**MUST ACCOMPANY EACH BID**

**FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN  
REJECTION OF THE PROPOSAL AS NON-RESPONSIVE**

**IN LIEU OF A CASHIER'S OR  
CERTIFIED CHECK, YOU MAY  
SUBMIT THE  
ENCLOSED PROPOSAL  
BOND FORM WITH  
YOUR PROPOSAL**

**USE OF OTHER FORMS  
MAY SUBJECT YOUR  
BID TO REJECTION**

## PROPOSAL BOND

KNOW ALL MEN BY THESE PRESENTS, That we, \_\_\_\_\_

\_\_\_\_\_ of

\_\_\_\_\_ as principal, and the

\_\_\_\_\_ a corporation duly

organized under the laws of the State of \_\_\_\_\_,  
and authorized to do business in the State of Washington, as surety, are held and firmly bound unto  
Skagit County in the full and penal sum of five (5) percent of the total amount of the bid proposal of said  
principal for the work hereinafter described for the payment of which, well and truly to be made, we bind  
our heirs, executors, administrators and assigns, and successors and assigns, firmly by these presents.

The condition of this bond is such, that whereas the principal herein is herewith submitting his or  
its sealed proposal for the following construction, to wit:

Pressentin Park Restoration Project Pre-fabricated Bridge Purchase

said bid and proposal, by reference thereto, being made a part hereof.

NOW THEREFORE, If the said proposal bid by said principal be accepted, and the contract be  
awarded to said principal, and if said principal shall duly make and enter into and execute said contract  
and shall furnish bond as required by Skagit County within a period of ten (10) days from and after said  
award, exclusive of the day of such award, then this obligation shall be null and void, otherwise it shall  
remain and be in full force and effect.

IN TESTIMONY WHEREOF, The principal and surety have caused these presents to  
be signed and sealed this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
(Principal)

\_\_\_\_\_  
(Surety)

\_\_\_\_\_  
(Attorney-in-fact)

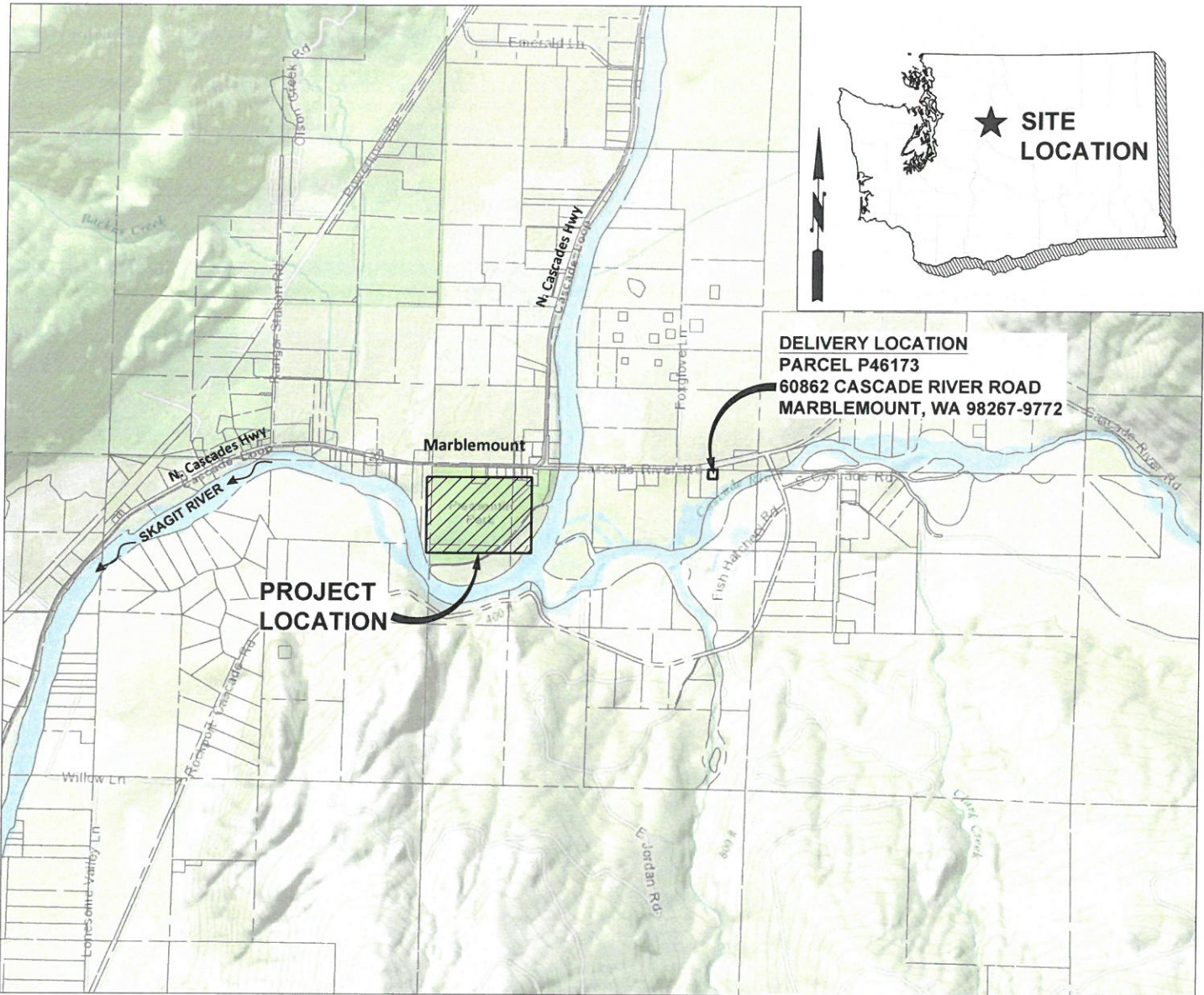


## **APPENDIX D**

### **Vicinity Map and Plans**

# PREFABRICATED BRIDGES FOR THE PRESSENTIN PARK SIDE CHANNEL AND RECREATIONAL IMPROVEMENTS

SKAGIT COUNTY, WA



VICINITY MAP  
SCALE: 1"=1/4 MILE

LEGEND - EXISTING:

- PARCEL BOUNDARY (APPROX)
- CONTOURS (1 FT INTERVAL)
- GRAVEL

LEGEND - PROPOSED:

- CONTOURS (1 FT INTERVAL)
- INFORMAL MULCH TRAIL
- COMPACTED GRAVEL TRAIL
- FUTURE MOWED TRAIL
- SCOUR PROTECTION

ABBREVIATIONS:

- DIA, Ø DIAMETER
- E EAST
- EST ESTIMATED
- FT, ' FOOT, FEET
- GRS GEOSYNTHETIC REINFORCED SOIL
- IN, " INCH, INCHES
- LF LINEAR FOOT/FEET
- MAX MAXIMUM
- MIN MINIMUM
- N NORTH
- NTS NOT TO SCALE
- S SOUTH
- TYP TYPICAL
- W WEST
- WSE WATER SURFACE ELEVATION

OWNERS:

SKAGIT COUNTY PARKS AND RECREATION  
1730 CONTINENTAL PL  
MT. VERNON, WA 98273  
PHONE: (360) 336-9414  
CONTACT: BRIAN ADAMS

SKAGIT FISHERIES ENHANCEMENT GROUP  
P.O. BOX 2497  
MT. VERNON, WA 98273  
PHONE: (360) 336-0172  
CONTACT: SUE MADSEN

SKAGIT COUNTY OFFICIALS:

BOARD OF COMMISSIONERS

RON WESEN, COMMISSIONER DISTRICT 1  
KENNETH A. DAHLSTEAD, COMMISSIONER DISTRICT 2  
LISA JANICKI, COMMISSIONER DISTRICT 3, CHAIR

ENGINEER:

HERRERA ENVIRONMENTAL CONSULTANTS  
2200 SIXTH AVENUE, SUITE 1100  
SEATTLE, WA 98121  
PHONE: (206) 787-8230  
CONTACT: CHRISTINA AVOLIO, PE

SHEET INDEX		
SHEET	DRAWING	DESCRIPTION
1	G-1.0	VICINITY MAP AND SHEET INDEX
2	C-1.0	BRIDGES - PLAN
3	C-2.0	BRIDGES - SECTIONS AND DETAILS

1  
C-1  
DETAIL REFERENCE NUMBER  
DRAWING ON WHICH DETAIL IS SHOWN

DETAIL  
SCALE: NTS  
1  
C-1  
DETAIL REFERENCE NUMBER  
DRAWING FROM WHICH DETAIL WAS TAKEN

A  
C-4  
SECTION REFERENCE LETTER  
DRAWING ON WHICH SECTION IS SHOWN

SECTION/PROFILE  
SCALE: NTS  
A  
C-2  
SECTION/PROFILE REFERENCE LETTER  
DRAWING FROM WHICH SECTION/PROFILE WAS TAKEN

"-" INDICATES THAT THE DETAIL/SECTION IS SHOWN ON THE SAME SHEET

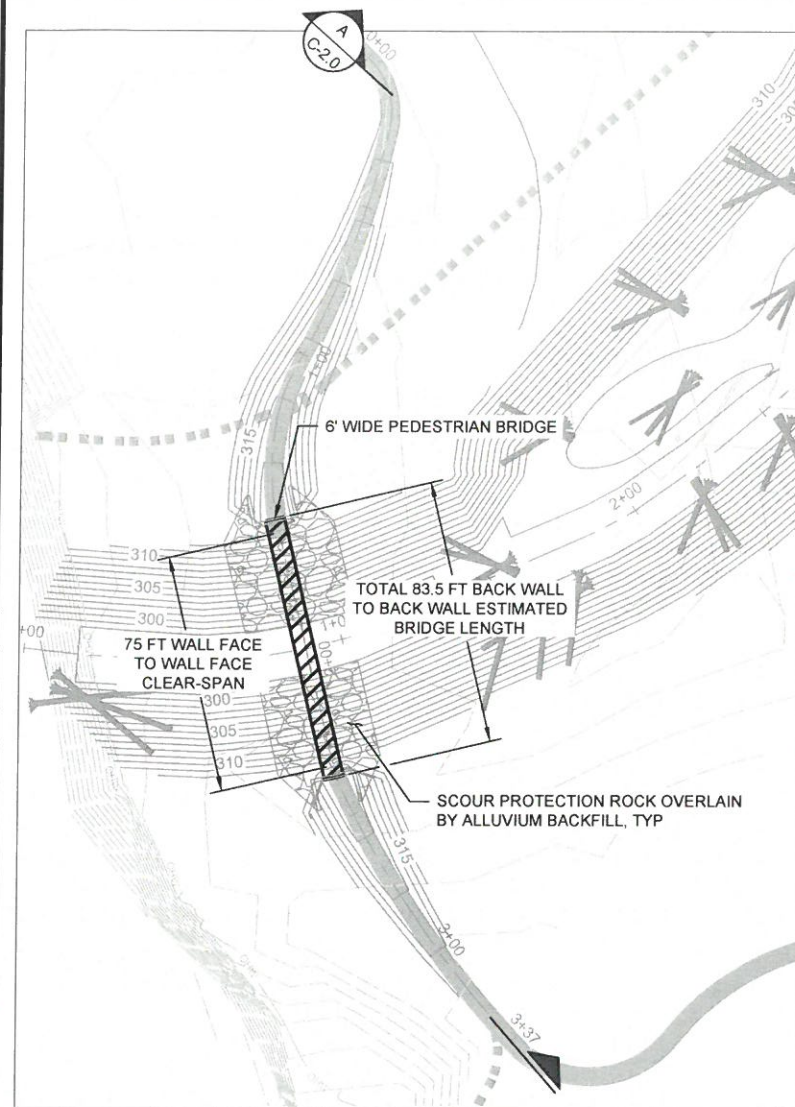
"TYP" INDICATES THAT THE DETAIL/SECTION IS UNIFORMLY TYPICAL THROUGHOUT PROJECT EXCEPT WHERE OTHERWISE NOTED

"VAR" SPECIFIES THAT DETAIL/SECTION WAS TAKEN FROM VARIOUS DRAWINGS

NOTE AND DETAIL/SECTION REFERENCING

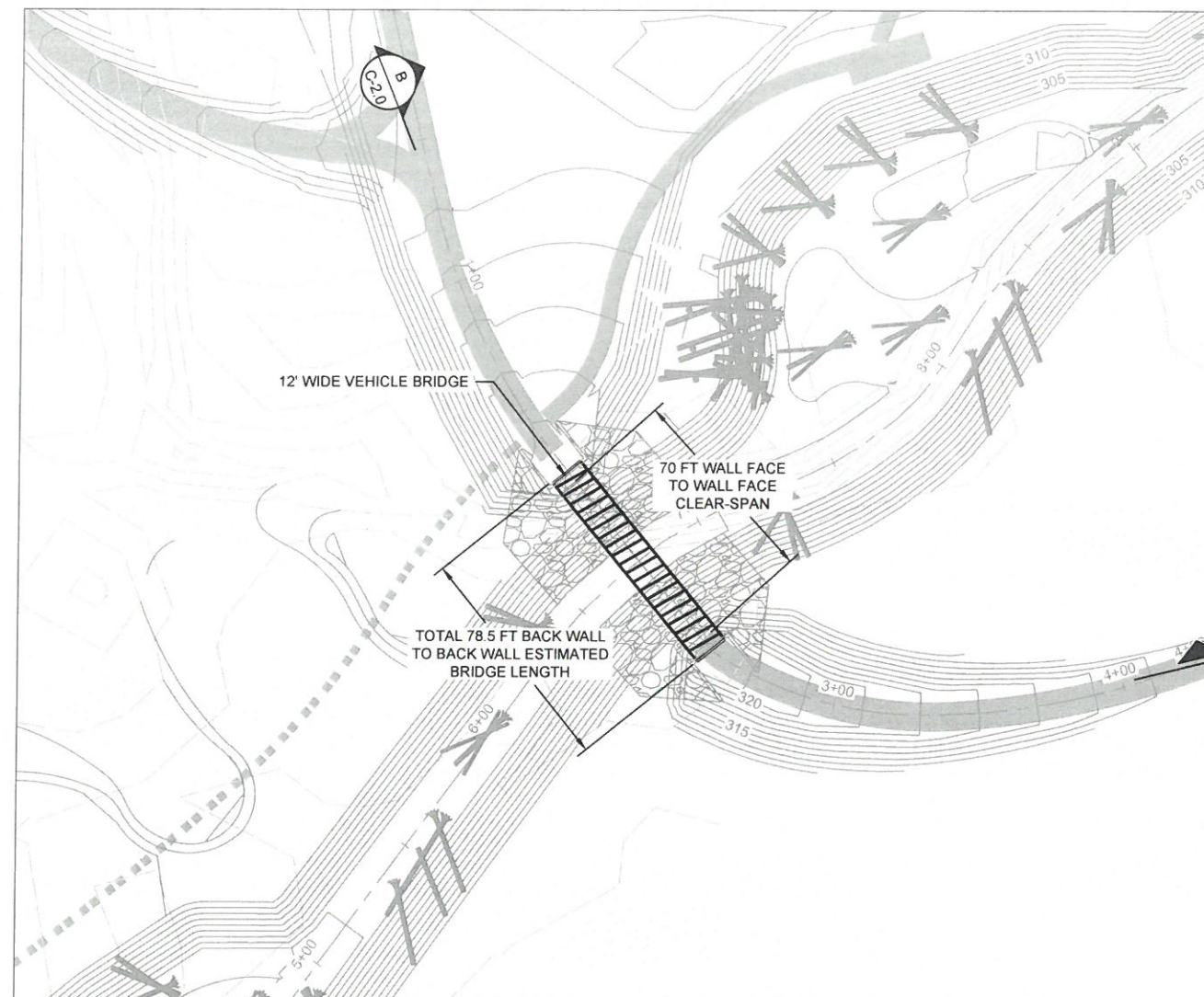
No.				REVISION				BY				APP'D				DATE				ONE INCH AT FULL SIZE, IF NOT ONE INCH SCALE ACCORDINGLY				811 Know what's below. Call before you dig.								SKAGIT COUNTY Parks and Recreation												DESIGNED: I. MOSTRENKO DESIGNED: C. AVOLIO DESIGNED: - SCALE: AS NOTED				DRAWN: E. MARSHALL DRAWN: - CHECKED: - APPROVED: M. EW BANK				PRESSENTIN PARK PREFABRICATED BRIDGES FOR THE PRESSENTIN PARK SIDE CHANNEL AND RECREATIONAL IMPROVEMENTS  VICINITY MAP AND SHEET INDEX				DATE: APRIL 2019 PROJECT NO: 18-06777-000 DRAWING NO: G-1.0 SHEET NO: 1 OF 3			
-----	--	--	--	----------	--	--	--	----	--	--	--	-------	--	--	--	------	--	--	--	--	--	--	--	---	--	--	--	--	--	--	--	---------------------------------------	--	--	--	--	--	--	--	--	--	--	--	---	--	--	--	--	--	--	--	--	--	--	--	---	--	--	--





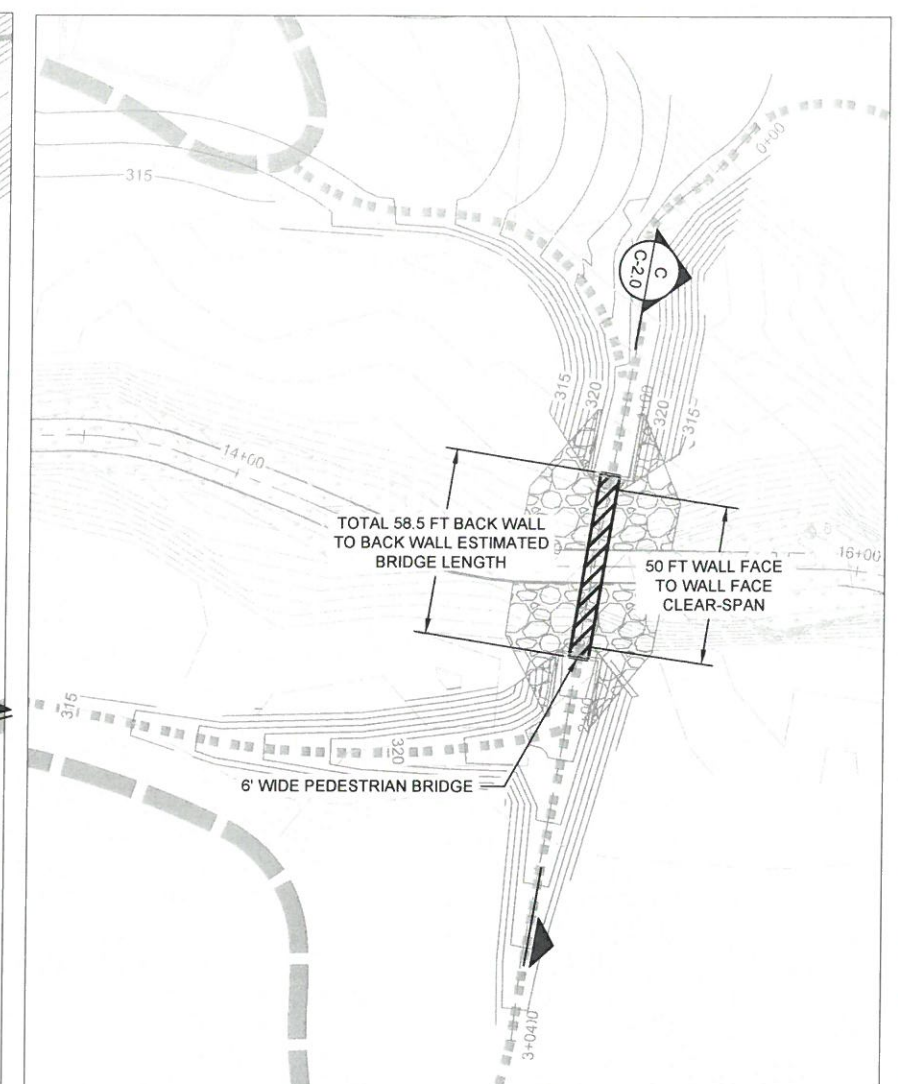
**PLAN - BRIDGE 1 PREFABRICATED  
PEDESTRIAN BRIDGE**

SCALE: 1"=30'



**PLAN - BRIDGE 2 PREFABRICATED  
VEHICLE BRIDGE**

SCALE: 1"=30'

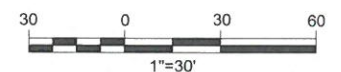


**PLAN - BRIDGE 3 PREFABRICATED  
PEDESTRIAN BRIDGE**

SCALE: 1"=30'

- NOTES:**

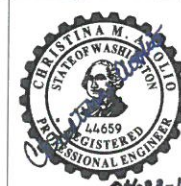
1. BRIDGE CONTRACTOR TO DELIVER TO SITE FULLY ENGINEERED AND PREFABRICATED BRIDGE SUPERSTRUCTURES, BEARING PLATES, BEARING PADS, AND ALL ASSEMBLY HARDWARE.
2. ALL ONSITE WORK INCLUDING LIFTING THE BRIDGES OFF TRANSPORT TRUCK(S) AND PLACING THE BRIDGES TO BE ACCOMPLISHED BY OTHERS.
3. SEE SPECIAL PROVISIONS FOR ADDITIONAL BRIDGE REQUIREMENTS.
4. CHANNEL GRADING, BRIDGE INSTALLATION, AND LOG STRUCTURE INSTALLATION TO BE CONSTRUCTED BY OTHERS AND ARE SHOWN HERE FOR REFERENCE ONLY.



No.	REVISION	BY	APP'D	DATE

ONE INCH

AT FULL SIZE, IF NOT ONE INCH SCALE ACCORDINGLY



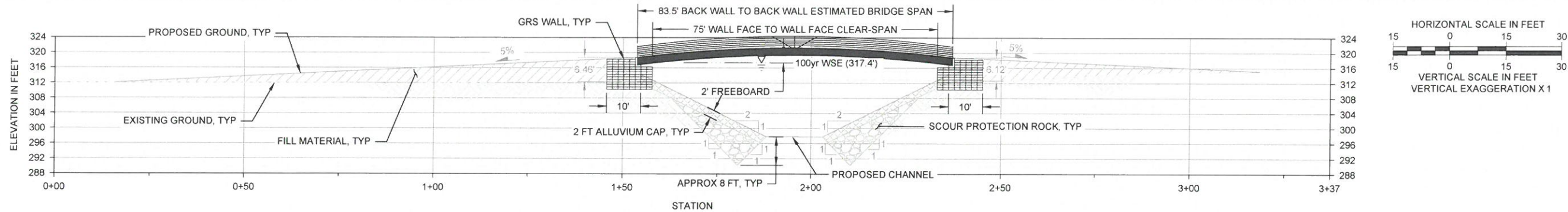
DESIGNED:	DRAWN:
I. MOSTRENKO	E. MARSHALL
DESIGNED:	DRAWN:
C. AVOLIO	-
DESIGNED:	CHECKED:
-	-
SCALE:	APPROVED:
AS NOTED	M. EWBANK

**PRESSENTIN PARK**  
 PREFABRICATED BRIDGES FOR THE PRESSENTIN PARK  
 SIDE CHANNEL AND RECREATIONAL IMPROVEMENTS

BRIDGES - PLAN

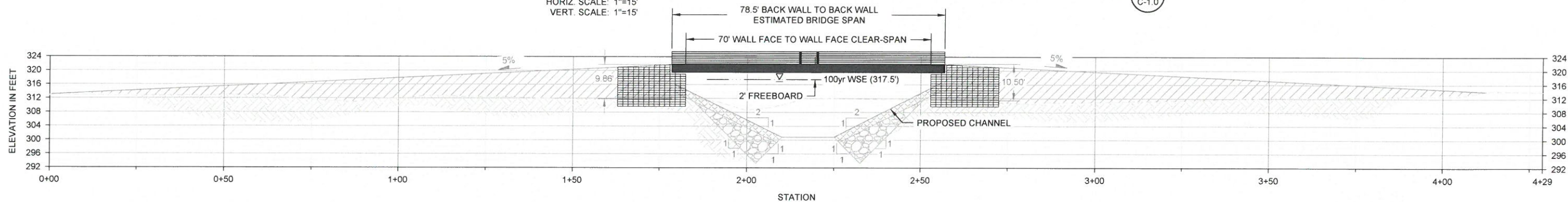
DATE:	APRIL 2019
PROJECT NO:	18-06777-000
DRAWING NO:	C-1.0
SHEET NO:	2 OF 3





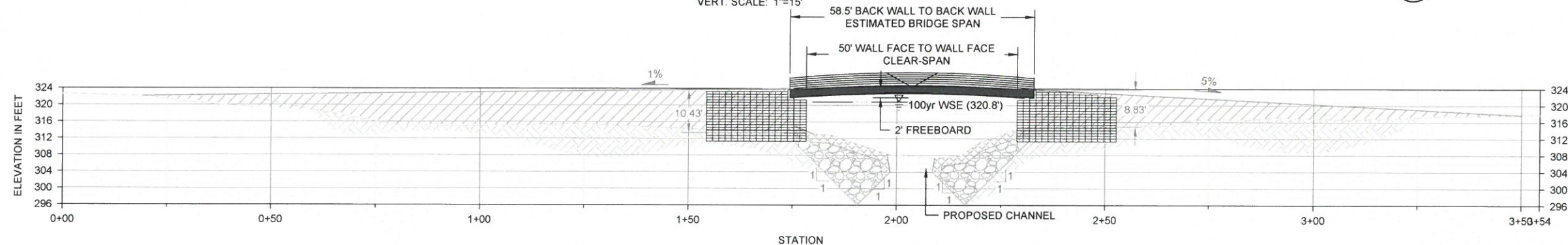
SECTION - BRIDGE 1 PREFABRICATED PEDESTRIAN BRIDGE

HORIZ. SCALE: 1"=15'  
VERT. SCALE: 1"=15'



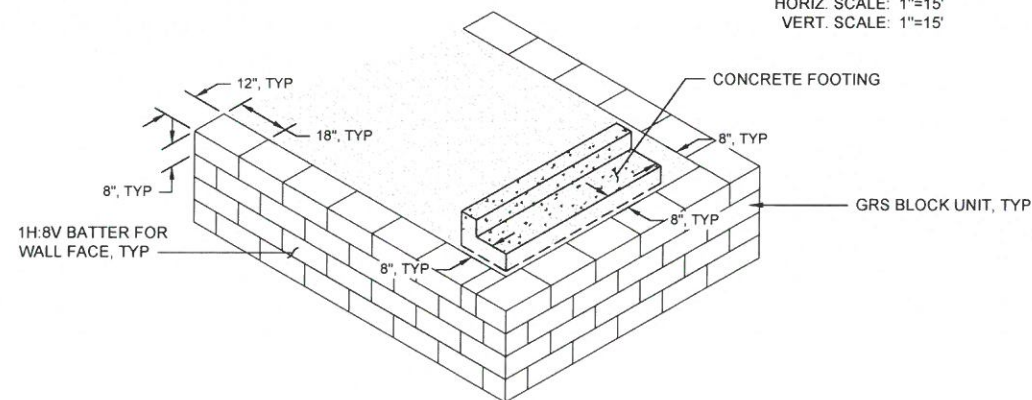
SECTION - BRIDGE 2 PREFABRICATED VEHICLE BRIDGE

HORIZ. SCALE: 1"=15'  
VERT. SCALE: 1"=15'



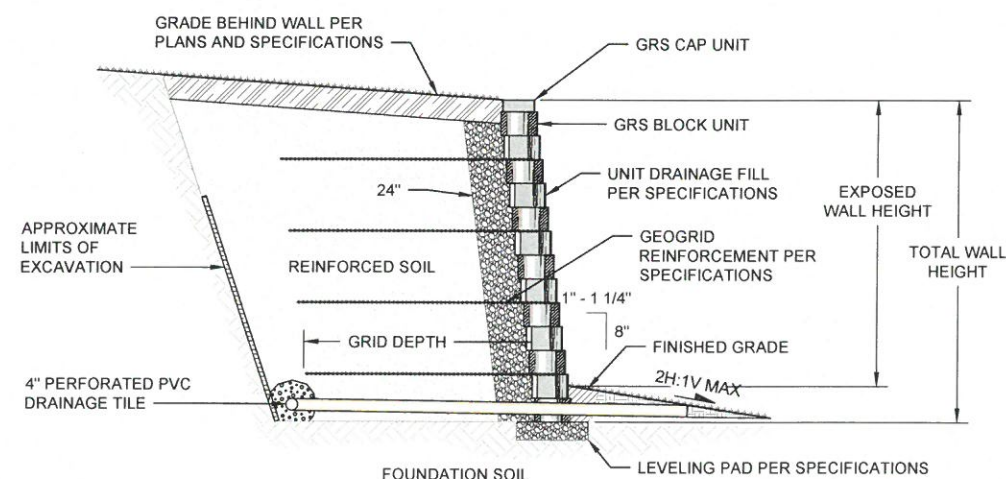
SECTION - BRIDGE 3 PREFABRICATED PEDESTRIAN BRIDGE

HORIZ. SCALE: 1"=15'  
VERT. SCALE: 1"=15'



ISOMETRIC DETAIL - GEOSYNTHETIC REINFORCED SOIL WALL AND FOOTING

SCALE: NTS



DETAIL - TYPICAL GRS WALL SECTION

SCALE: NTS

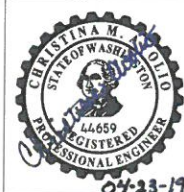
NOTES:

1. SEE SPECIAL PROVISIONS FOR ADDITIONAL BRIDGE REQUIREMENTS.
2. CHANNEL AND BRIDGE APPROACH GRADING, SCOUR PROTECTION PLACEMENT, AND BRIDGE INSTALLATION TO BE CONSTRUCTED BY OTHERS AND ARE SHOWN HERE FOR REFERENCE ONLY.
3. WSE - WATER SURFACE ELEVATION
4. DIMENSIONS FOR BRIDGE FOOTINGS AND GRS ABUTMENTS HAVE BEEN ESTIMATED AND ARE SHOWN FOR REFERENCE. BRIDGE CONTRACTOR TO SPECIFY FINAL FOOTING REQUIREMENTS AND SPECIFY AND ADDITIONAL GRS ABUTMENT WALL DIMENSIONS REQUIRED FOR BRIDGE INSTALLATION.

ORIGINATED BY: / DATE: /  
CORRECTED BY: / DATE: /  
CHECKED BY: / DATE: /  
BACK-CHECKED BY: / DATE: /  
O:\proj\2018\18-06777-000\CD\Drawings\Bridges\PackageC-2.1.dwg | 4/23/2019 2:56 PM | Eric Marshall

No.	REVISION	BY	APP'D	DATE

ONE INCH  
AT FULL SIZE IF NOT ONE  
INCH SCALE ACCORDINGLY



DESIGNED: I. MOSTRENKO	DRAWN: E. MARSHALL
DESIGNED: C. AVOLIO	DRAWN: -
DESIGNED: -	CHECKED: -
SCALE: AS NOTED	APPROVED: M. EWBANK

DESIGNED: I. MOSTRENKO	DRAWN: E. MARSHALL
DESIGNED: C. AVOLIO	DRAWN: -
DESIGNED: -	CHECKED: -
SCALE: AS NOTED	APPROVED: M. EWBANK

**PRESENTIN PARK**  
PREFABRICATED BRIDGES FOR THE PRESENTIN PARK  
SIDE CHANNEL AND RECREATIONAL IMPROVEMENTS

BRIDGES - SECTIONS AND DETAILS

DATE: APRIL 2019
PROJECT NO: 18-06777-000
DRAWING NO: C-2.0
SHEET NO: 3 OF 3